

Mayor O'Brien opened the Council Meeting at 7:02 PM followed by a short prayer and salute to the flag.

- **STATEMENT OF NOTICE OF PUBLICATION**

Theresa Farbaniec, Municipal Clerk announced that this January 28, 2019 Council Meeting had been advertised and posted in accordance with Open Public Meetings Act Chapter 231, P.L. 1975 by advertising in the Home News Tribune, notifying the Star Ledger and the Sentinel Publishing Co., posting on the bulletin board, and is on file in her office.

- **ROLL CALL:**

Present: Councilpersons Buchanan, Dalina, Enriquez, Kilpatrick, McGill, Novak.

Absent: None

Others Present: Mayor Kennedy O'Brien
Daniel E. Frankel, Business Administrator
Denise Biancamano, C.F.O./Treasurer
Theresa A. Farbaniec, Municipal Clerk
Michael DuPont, Esq., Borough Attorney
Jay Cornell, P.E., Borough Engineer

Others Absent: None

- **ANNOUNCEMENT**

Council President Buchanan announced that Governor Murphy will be visiting Sayreville, tomorrow, January 29th at 9:30 AM at the Ocean Bay Diner on Rt. 35 for a Press Conference and all are welcome.

- **APPROVAL OF PRIOR MINUTES OF THE MAYOR AND COUNCIL:**

Council President Buchanan moved the following minutes be approved, subject to correction if necessary:

- ☒ January 5, 2019 - Executive Session
- ☒ January 14, 2019 - Regular, Agenda & Executive Sessions
- ☒ January 14, 2019 - Special Meeting & Executive Session
(EMS & Police Officer Interviews)

Seconded by Councilwoman Novak.

Roll Call: Councilpersons Buchanan, Dalina, Enriquez, Kilpatrick, McGill, Novak, all Ayes.

The Mayor then announced that we would be retreating into Executive Session.

- **EXECUTIVE SESSION -Contract Negotiations**

Borough Attorney Mr. DuPont read the following Executive Session Resolution into record.

RESOLUTION FOR CLOSED SESSION

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances, and

WHEREAS, this public body is of the opinion that such circumstances presently exist;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Borough Council of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public portion of this meeting is hereby adjourned in order that the Governing Body may meet in a closed, private session for approximately 10-15 minutes to discuss the following matters:

- PBA Contract Negotiations, Personnel

2. Following the conclusion of said closed session, the Governing body shall reconvene the open portion of this meeting to consider any other matters which may be properly brought before it at this time.

3. The nature and content of discussion which occurs during closed session shall be made public at the time the need for non-disclosure no longer exists.

NOW, THEREFORE BE IT RESOLVED that the public be excluded and this resolution shall take effect immediately.

/s/ Daniel Buchanan, Council President

APPROVED:

/s/ Kennedy O'Brien, Mayor

Council President Buchanan moved the Executive Session Resolution be adopted on Roll Call Vote. Motion seconded by Councilwoman Novak.

Roll Call: Voice Vote, all Ayes.

Time: 7:05 PM

Reconvene:

Council President Buchanan made a **motion to reconvene**. Motion was seconded by Councilwoman Novak.

Roll Call: Voice Vote, all Ayes. - Time 7:19PM

Mayor called for the next order of business.

- **PROCLAMATION & PRESENTATIONS - None**

Mayor called for Old Business.

- **OLD BUSINESS:**

a) Public Hearing on the following Ordinances:

Municipal Clerk Farbaniec read the heading for the following ordinances listed for Public Hearing:

Mayor O'Brien opened the meeting to the public on Ordinance #433-19.

ORDINANCE #433-19

**ORDINANCE OF THE BOROUGH OF SAYREVILLE, IN THE COUNTY OF MIDDLESEX,
STATE OF NEW JERSEY, AUTHORIZING THE EXECUTION OF AN
AMENDED AND RESTATED SUPPLEMENTAL FINANCIAL AGREEMENT WITH
RED OAK POWER URBAN RENEWAL COMPANY, LLC**

(Admin. & Finance / Co. McGill – Public Hearing January 28, 2019)

WHEREAS, the Local Redevelopment and Housing Law, *N.J.S.A. 40A:12A-1 et seq.*, as amended and supplemented (the “Redevelopment Law”), authorizes municipalities to determine whether certain parcels of land in the municipality constitute areas in need of rehabilitation or redevelopment; and

WHEREAS, by resolution adopted on April 21, 1999 the Borough Council (the “Council”) of the Borough of Sayreville (the “Borough”) designated certain property identified on the official tax map of the Borough as Block 49.01, Lot 1, with access easement, known as Red Oak Lane, located on portions of Block 57.01, Lots 1, 1.01 and 2; Block 57.03, Lot 1; Block 57.07, Lots 2 and 3; and Block 57.06, Lot 1 as “an area in need of redevelopment” (the “Redevelopment Area”) in accordance with the Redevelopment Law; and

WHEREAS, on December 3, 1999, the Borough entered into a Financial Agreement with AES Red Oak Urban Renewal Corporation to provide for a tax abatement for a twenty year period in connection with the construction of an energy co-generation facility within the Redevelopment Area; and

WHEREAS, Red Oak Power Urban Renewal Company, LLC, a limited liability company organized and existing under the Laws of the State of New Jersey (the “Corporation”), is the successor by way of merger to AES Red Oak Urban Renewal Corporation; and

WHEREAS, the Corporation has requested that the Borough among other things, extend the period of tax abatement from twenty (20) years to thirty (30) years and to make certain other related changes to the schedules of annual service charges under the long term tax exemption and financial agreement authorized pursuant to the Long Term Tax Exemption Law, *N.J.S.A. 40A:20-1 et seq.* (the “Exemption Law”); and

WHEREAS, the Council determines and finds that the proposed form of Amended and Restated Supplemental Financial Agreement (the “Amended Agreement”) is in the best interest of the Borough and consistent with the initial grant of the tax abatement.

WHEREAS, the Mayor has recommended and the Council now desires to authorize the execution of the Amended Agreement in substantially the form attached hereto as Exhibit A.

NOW, THEREFORE, BE IT ORDAINED by the Council of the Borough of Sayreville, in the County of Middlesex, New Jersey, as follows:

I. GENERAL

The aforementioned recitals are incorporated herein as though fully set forth at length.

II. EXECUTION OF AMENDED AND RESTATED SUPPLEMENTAL FINANCIAL AGREEMENT AUTHORIZED

(a) The Mayor is hereby authorized to execute the Amended and Restated Supplemental Financial Agreement, substantially in the form as it has been presented to the Council, and attached hereto as Exhibit A, subject to modification or revision deemed necessary and appropriate by the Borough Attorney in consultation with counsel for the Corporation.

(b) The Borough Clerk is hereby authorized and directed, upon the execution of the Amended and Restated Supplemental Financial Agreement in accordance with the terms of Section III(a) hereof, to attest to the signature of the Mayor upon such document and is hereby further authorized and directed to affix the corporate seal of the Borough upon such document.

(d) In accordance with P.L. 2015, c. 247, within ten (10) calendar days following the later of the effective date of this Ordinance or the execution of the Amended and Restated Supplemental Financial Agreement by the Corporation, the Borough Clerk also shall transmit a certified copy of this Ordinance and the Amended and Restated Supplemental Financial Agreement to the chief financial officer of Middlesex County and to the Middlesex County Counsel for informational purposes, as well as to the Tax Assessor of the Borough of Sayreville.

III. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereby shall not affect the remaining parts of this Ordinance.

IV. AVAILABILITY OF THE ORDINANCE

A copy of this Ordinance shall be available for public inspection at the offices of the Township.

V. EFFECTIVE DATE

This Ordinance shall take effect according to law.

/s/Dave McGill, Councilman
(Admin. & Executive Committee)

ATTEST:

/s/Theresa A. Farbaniec, RMC
Municipal Clerk

/s/Kennedy O'Brien, Mayor

APPROVED AS TO FORM:

/s/Michael R. DuPont, Esquire
Borough Attorney

There were no appearances. Councilman McGill moved the Public Hearing be closed and the Ordinance adopted on second and final reading and advertised according to law. Motion was seconded by Councilman Buchanan.

Roll Call:

Ayes: Councilpersons McGill, Buchanan, Dalina, Enriquez, Kilpatrick, Novak.

Nays: None
Carried.

Mayor O'Brien opened the meeting to the public on Ordinance #434-19.

ORDINANCE #434-19

**AN ORDINANCE AMENDING AND SUPPLEMENTING
CHAPTER II OF THE REVISED GENERAL ORDINANCES
OF THE BOROUGH OF SAYREVILLE TO AMEND
SECTION 7-3.7 HANDICAPPED PARKING SPACES IN STREETS**

(Public Safety – Co. Buchanan, Public Hearing January 28, 2019)
{32 Heston Street}

BE IT AND IT IS HEREBY ORDAINED by the Mayor and Borough Council of the Borough of Sayreville, in the County of Middlesex, that the Revised General Ordinances of the Borough of Sayreville are hereby amended as follows:

Section 1. This Ordinance amends Chapter 7 of the Revised General Ordinances of the Borough of Sayreville by amending Section 7-3.7:

7-3.7 Handicapped Parking Spaces in Streets.

a. The purpose of this subsection is to establish certain designated parking spaces on public streets for use by handicapped persons and to prohibit parking spaces designated as handicapped parking spaces for use by persons who have been issued special identification cards by the Division of Motor Vehicles of the State of New Jersey. No other person shall be permitted to park in these spaces.

b. The following areas shall be designated as handicapped parking spaces for use by persons who have been issued special identification cards by the Division of Motor Vehicles. No other persons shall be permitted to park in these spaces and shall be so marked by signs indicating the handicapped parking spaces in conformance with the current Manual on Uniform Traffic Control Devices for Streets and Highways.

32 Heston Street

One (1) parking space at 32 Heston Street, on the south side of the street approximately thirty-five (35) feet from Clay Street and continuing easterly for a distance of fifteen (15) feet.

BE IT FURTHER ORDAINED by the Mayor and Borough Council of the Borough of Sayreville, in the County of Middlesex, that **Chapter Seven, Section 7-3.7**

“Handicapped Parking Spaces in Streets”, of the Revised General Ordinances of the Borough of Sayreville, shall be amended to reflect said change.

All Ordinances or parts of Ordinances inconsistent herewith are hereby repealed and this Ordinance shall take effect immediately upon final passage and publication in accordance with law.

/s/Daniel Buchanan, Councilman
(Public Safety Committee)

ATTEST:

/s/Theresa A. Farbaniec, RMC
Municipal Clerk

/s/Kennedy O’Brien, Mayor

APPROVED AS TO FORM:

/s/Michael R. DuPont, Esquire
Borough Attorney

There were no appearances. Councilman Buchanan moved the Public Hearing be closed and the Ordinance adopted on second and final reading and advertised according to law. Motion was seconded by Councilwoman Novak.

Roll Call:

Ayes: Councilpersons Buchanan, Dalina, Enriquez, Kilpatrick, McGill, Novak.

Nays: None

Carried.

Mayor O’Brien opened the meeting to the public on Ordinance #435-19.

ORDINANCE #435-19

AN ORDINANCE FIXING THE SALARIES OF CERTAIN BOROUGH OFFICIALS, OFFICERS AND EMPLOYEES OF THE BOROUGH OF SAYREVILLE, IN THE COUNTY OF MIDDLESEX, FOR THE YEARS 2017, 2018, 2019, 2020, 2021 & 2022

(AFSCME)

(Admin. & Finance / Co. McGill – Public Hearing January 28, 2019)

BE IT ORDAINED by the Mayor and Borough Council of the Borough of Sayreville as follows:

Section 1.

The following annual salaries be and the same are hereby established for the following Borough Officials, Officers and Employees as per Schedules annexed hereto and made a part hereof.

Borough of Sayreville – AFSCME Salary & Wage Schedule

APPENDIX I

2017-2018-2019-2020-2021-2022

SECTION 2. Severability Clause.

If any article, section, subsection, sentence, clause or phrase of this Ordinance is, for any reason, held to be unconstitutional or invalid, such decision shall not affect the remaining portions of this Ordinance and they shall remain in full force and effect, and to this end the provisions of this ordinance are hereby declared severable.

SECTION 3. Repealer.

All other ordinances or parts of ordinances inconsistent herewith are hereby repealed and this ordinance shall take effect immediately upon final passage and publication as required by law.

/s/Dave McGill, Councilman
(Admin. & Finance Committee)

ATTEST:

APPROVED:

/s/Theresa A. Farbaniec, RMC
Municipal Clerk

/s/Kennedy O’Brien
Mayor

APPROVED AS TO FORM:

**/s/Michael DuPont, Esq.
Borough Attorney**

JANUARY 2017 - AFSCME - ORD 435-19											
TITLE	Annual Hours	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Account Clerk	1820	36,072	37,971	39,969	47,555	49,727	51,891	52,974	54,427	55,229	56,013
Assignment Clerk	1820	34,641	36,461	38,381	45,755	47,923	50,088	50,446	50,807	51,173	51,806
Assignment Clerk (Court)	1820	34,811	36,630	38,551	45,927	48,094	50,258	50,616	50,977	51,344	60,581
Building Inspector - HHS	1820	38,794	40,860	42,997	50,026	53,630	57,256	60,814	64,440	68,087	71,646
Building Inspector - ICS	1820	36,391	38,238	40,261	47,224	50,582	54,453	58,145	61,769	65,576	69,200
Building Inspector - RCS	1820	34,498	36,324	38,103	46,601	49,870	54,407	55,387	59,079	63,128	66,843
Building Maintenance Worker	2080	29,945	29,615	34,828	35,081	39,174	41,410	43,725	46,039	48,326	50,536
Building Subcode Official - HHS	1820	39,995	42,063	44,265	53,851	57,367	60,948	64,507	68,133	71,646	75,226
Cashier	1820	36,072	37,971	39,969	47,555	49,727	51,891	52,974	54,427	55,229	56,013
Clerk 1	1820	36,072	37,971	39,969	47,555	49,727	51,891	52,974	54,427	55,229	56,013
Clerk 2	1820	37,391	39,352	41,414	49,175	51,344	53,510	54,409	55,308	56,215	57,114
Clerk 3	1820	45,523	47,916	50,439	53,030	55,621	58,208	60,802	63,393	65,982	67,805
Clerk 4	1820	46,661	49,113	51,699	58,333	59,791	61,287	62,322	64,977	67,632	69,500
Code Enforce Officer Trainee	1820	39,572	41,663	43,888	51,828	53,873	55,942	57,988	59,990	62,016	64,040
Code Enforcement Officer - Zoning Officer	1820	39,572	41,663	43,888	51,828	53,873	55,942	57,988	59,990	62,016	64,040
Community Library Assistant P/T	1820	13.05	13.72	14.49	17.14	17.78	18.43	19.08	19.76	20.42	21.11
Computer Operator	1820	42,095	44,312	46,645	55,136	57,305	59,467	60,195	60,921	62,084	63,898
Custodial Worker	1820	36,072	37,971	39,969	47,555	49,727	51,891	52,974	54,427	55,229	56,013
Data Entry Operator 1	1820	39,226	41,294	43,465	51,530	53,697	55,863	56,945	58,032	59,108	60,353
Data Entry Operator 2	1820	43,392	45,675	48,075	56,764	58,932	61,094	61,638	62,179	62,720	63,502
Electrical Inspector - HHS	1820	38,794	40,860	42,997	50,026	53,630	57,256	60,814	64,440	68,087	71,646
Electrical Inspector - ICS	1820	36,391	38,238	40,261	47,224	50,582	54,453	58,145	61,769	65,576	69,200
Electrical Subcode Official - HHS	1820	39,995	42,063	44,265	53,851	57,367	60,948	64,507	68,133	71,646	75,226
Electrician	2080	39,247	41,204	43,364	52,897	56,609	60,498	62,965	66,117	69,371	70,539
Employee Benefit Clerk	1820	37,506	39,482	41,560	49,364	51,532	53,695	54,777	56,046	56,989	57,816
Employee Benefit Specialist	1820	37,971	40,317	42,867	49,364	51,531	53,695	54,777	56,046	56,988	57,817
Equipment Operator	2080	43,021	45,308	47,697	57,866	60,003	65,418	67,604	69,230	71,136	72,000
Field Reprntv Senior Cit	1820	46,661	49,113	51,699	58,333	59,791	61,287	62,322	64,977	67,632	69,500
Fire Prevention Specialist	1820	39,108	41,165	43,332	51,375	53,542	55,704	56,332	56,945	57,564	58,187
Fire Subcode Official - HHS	1820	39,995	42,063	44,265	53,851	57,367	60,948	64,507	68,133	71,646	75,226
Heavy Equipment Operator	2080	43,590	45,902	48,462	58,842	60,978	66,393	68,579	70,206	72,162	73,639
Housing Inspector	1820	39,572	41,663	43,888	51,828	53,873	55,942	57,988	59,990	62,016	64,040
Keyboarding Clerk 1	1820	39,604	41,294	43,465	51,530	53,697	55,863	56,945	58,032	59,108	60,353
Keyboarding Clerk 2	1820	39,303	41,368	43,542	51,607	53,773	55,938	57,021	58,106	59,184	60,495
Keyboarding Clerk 3	1820	42,980	45,245	47,626	56,253	58,415	60,580	61,080	61,583	62,077	62,583
Laborer 1	2080	38,848	40,958	43,041	52,702	56,441	60,126	61,727	63,125	66,176	69,431
Laborer 2	2080	41,567	43,824	46,053	56,392	60,391	64,334	66,048	67,543	70,807	74,291
Librarian 1	1820	45,268	47,648	50,156	59,222	61,486	63,747	64,314	64,879	65,452	66,011
Librarian 2	1820	51,440	54,147	56,998	66,997	69,260	71,522	71,951	72,383	72,812	73,666
Library Assistant	1820	38,657	40,688	42,829	50,807	52,974	55,138	56,223	57,753	58,554	59,325
Library Assistant - P/T < 20 hrs)	P/T	21.25	22.35	23.53	27.92	29.11	30.29	30.90	31.73	32.17	32.60
Library Associate	1820	41,260	42,963	44,796	50,952	53,703	56,324	56,847	57,633	58,485	59,336
Maintenance Repairer	2080	39,520	41,476	43,637	53,170	56,881	60,990	63,237	66,389	69,645	70,430
Maintenance Worker 1, Grounds	2080	39,277	41,234	43,395	52,928	56,640	60,748	62,994	66,147	69,401	70,188
Maintenance Worker 2, Grounds	2080	41,567	43,824	46,053	56,392	60,391	64,334	66,048	67,543	70,807	74,291
Mechanic	2080	48,020	50,486	53,130	64,111	67,772	71,561	73,085	74,508	76,034	79,060
Mechanic's Helper	2080	38,742	40,852	42,935	52,596	56,335	60,020	61,621	63,019	66,069	69,325
Meter Worker 1	1820	54,031	56,878	59,854	63,514	64,937	66,157	68,140	70,325	70,785	71,192
Ominbus Operator	1820	31,274	32,943	34,656	42,686	46,021	48,927	49,937	50,582	51,538	52,517
Parking Attendant Part Time	P/T	9.59	9.83	10.12	10.42	10.68	10.97	11.25	11.57	11.80	11.99
Payroll Clerk	1820	37,779	39,767	41,859	49,450	51,621	53,784	54,869	56,320	59,272	61,514
Plumbing Inspector - HHS	1820	38,794	40,860	42,997	50,026	53,630	57,256	60,814	64,440	68,087	71,646

Plumbing Inspector - ICS	1820	36,391	38,238	40,261	47,224	50,582	54,453	58,145	61,769	65,576	69,200
Plumbing Subcode Official -HHS	1820	39,995	42,063	44,265	53,851	57,367	60,948	64,507	68,133	71,646	75,226
Principal Account Clerk	1820	43,392	45,675	48,075	56,764	58,932	61,094	61,638	62,179	62,720	63,502
Principal Payroll Clerk	1820	43,529	45,824	48,231	56,945	59,108	61,277	62,006	62,720	63,443	64,411
Public Safety Telecommunicator	1820	43,949	46,243	48,654	57,369	59,535	61,701	63,875	66,052	68,229	69,448
Public Safety TelecommTrainee	1820	34,175	35,974	37,869	45,042	47,076	49,110	51,146	53,182	55,220	57,256
Pump Station Attendant	2080	51,706	54,453	57,351	59,763	62,664	64,393	66,705	69,910	70,137	70,976
Pumping Station Operator	2080	38,848	40,958	4,301	1,702	56,441	60,126	61,727	63,125	66,176	69,431
Pumping Station Repairer	2080	52,616	55,362	58,311	62,099	63,751	65,912	67,463	69,370	70,284	72,216
Records Support Tech 1	1820	36,072	37,971	39,969	47,555	49,727	51,891	52,974	54,427	55,229	60,353
Records Support Tech 2	1820	39,862	41,958	44,167	52,329	54,497	56,658	58,060	58,670	59,586	60,509
Records Support Tech 3	1820	44,106	46,430	48,871	57,668	59,833	62,005	63,164	64,343	65,511	66,684
Recreation Program Coordinator	1820	40,396	42,521	44,761	52,997	55,165	57,327	58,111	58,852	59,609	60,353
Road Repairer 1	2080	40,275	42,462	44,674	54,511	58,300	62,087	63,740	65,901	67,452	69,358
Sanitation Driver	2080	42,347	44,483	46,850	56,865	60,677	64,390	67,084	68,608	70,133	70,999
Sanitation Worker	2080	40,930	43,090	45,353	55,318	59,004	62,893	64,395	67,113	68,613	70,138
School Traffic Guard	P/T	5,913	6,223	6,550	7,561	7,683	7,800	7,922	8,041	8,164	8,280
School Traffic Guard - Addtl per Hr	P/T	9.73	9.80	10.10	11.03	11.31	11.53	11.79	12.00	12.26	12.48
Security Guard	1820	23,889	25,692	27,448	29,250	31,030	32,787	34,566	36,368	38,126	39,838
Senior Account Clerk	1820	39,226	41,294	43,465	51,530	53,697	55,863	56,945	58,032	59,108	60,353
Senior Account Clerk (Court)	1820	39,111	41,164	43,320	51,343	53,508	55,669	56,753	58,208	59,005	59,790
Senior Building Maintenance Wkr	2080	43,470	45,733	48,047	58,266	61,976	65,740	66,806	67,290	68,384	69,984
Senior Cashier	1820	39,037	41,091	43,256	51,292	53,457	55,621	56,705	57,908	58,896	59,866
Senior Employee Benefits Clerk	1820	38,942	40,994	43,151	51,172	53,337	55,498	56,581	57,666	58,749	59,621
Senior Library Assistant	1820	39,051	41,104	43,265	51,303	53,469	55,637	56,723	58,249	59,046	59,818
Senior Maintenance Repairer	2080	45,631	48,047	50,562	61,240	64,978	68,637	69,400	70,238	71,027	71,613
Senior Payroll Clerk	1820	40,643	42,787	45,034	50,100	52,161	54,219	56,279	58,343	60,399	62,458
Senior Recreation Aide	1820	18,020	18,968	19,968	23,700	24,712	25,728	26,751	27,767	28,790	29,801
Senior Water Trt Plant Repairer	2080	48,875	51,417	54,137	65,145	68,933	72,771	73,507	74,118	74,957	78,872
Sr Maintenance Repairer Electrician	2080	45,835	48,199	50,741	61,443	65,384	69,146	69,961	70,824	71,663	72,934
Sr Water Trt Plant Opr - Licensed	2184	59,655	62,512	65,660	70,492	74,469	78,313	79,141	79,968	80,742	81,543
Sewer Repairer 1	2080	44,549	46,914	49,405	59,854	63,488	67,378	67,886	68,725	69,489	71,192
Sewer Repairer 2	2080	47,589	50,003	52,443	62,919	66,528	70,469	70,976	71,815	72,578	73,519
Sewer Repairer1/Water Repairer 1	2080	54,021	56,868	59,843	63,503	64,928	66,148	68,131	70,316	71,104	71,867
Supervising Library Asst	1820	42,673	44,921	47,282	55,864	58,032	60,195	61,277	62,362	63,443	64,673
Technical Asst-Const Off	1820	46,177	48,647	51,227	60,347	62,572	64,662	65,173	65,730	66,198	66,687
Truck Driver	2080	40,976	43,137	45,400	55,365	59,051	62,940	64,443	66,602	68,230	70,185
Truck Driver Heavy	2080	42,382	44,517	46,881	56,897	60,705	64,421	66,583	68,209	70,166	71,031
Violations Clerk	1820	36,072	37,971	39,969	47,555	49,727	51,891	52,974	54,427	55,229	60,411
Violations Clerk (Court)	1820	36,243	38,140	40,139	47,726	49,896	52,061	53,145	54,599	55,399	60,581
Water Repairer 1	1820	44,549	46,914	49,405	59,854	63,488	67,378	67,886	68,725	69,489	71,192
Water Repairer 2	2080	47,589	50,003	52,443	62,919	66,528	70,469	70,976	71,815	72,578	73,519
Water Treatment Plant Operator	2184	55,680	58,590	61,634	67,212	71,161	75,113	75,940	76,767	77,649	78,341
Water Treatment Plant Repairer	2080	46,790	49,205	51,799	62,654	66,365	70,127	70,738	71,549	72,339	73,101
Water Trt Plant Operator - Licensed	2184	56,292	59,201	62,352	67,956	71,800	75,777	76,605	77,432	78,233	79,141
Zoning Officer	1820	39,572	41,663	43,888	51,828	53,873	55,942	57,988	59,990	62,016	64,040
JANUARY 2018 - AFSCME - ORD. 435-19											
TITLE	Annual Hours	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Account Clerk	1820	36,793	38,730	40,768	48,506	50,722	52,929	54,033	55,516	56,334	57,133
Assignment Clerk	1820	35,334	37,190	39,149	46,670	48,881	51,090	51,455	51,823	52,196	52,842
Assignment Clerk (Court)	1820	35,507	37,363	39,322	46,846	49,056	51,263	51,628	51,997	52,371	61,793
Building Inspector - HHS	1820	39,570	41,677	43,857	51,027	54,703	58,401	62,030	65,729	69,449	73,079
Building Inspector - ICS	1820	37,119	39,003	41,066	48,168	51,594	55,542	59,308	63,004	66,888	70,584
Building Inspector - RCS	1820	35,188	37,050	38,865	47,533	50,867	55,495	56,495	60,261	64,391	68,180
Building Maintenance Worker	2080	30,544	30,207	35,525	35,783	39,957	42,238	44,600	46,960	49,293	51,547
Building Subcode Official - HHS	1820	40,795	42,904	45,150	54,928	58,514	62,167	65,797	69,496	73,079	76,731
Cashier	1820	36,793	38,730	40,768	48,506	50,722	52,929	54,033	55,516	56,334	57,133
Clerk 1	1820	36,793	38,730	40,768	48,506	50,722	52,929	54,033	55,516	56,334	57,133
Clerk 2	1820	38,139	40,139	42,242	50,159	52,371	54,580	55,497	56,414	57,339	58,256
Clerk 3	1820	46,433	48,874	51,448	54,091	56,733	59,372	62,018	64,661	67,302	69,161

Clerk 4	1820	47,594	50,095	52,733	59,500	60,987	62,513	63,568	66,277	68,985	70,890
Code Enforce Officer Trainee	1820	40,363	42,496	44,766	52,865	54,950	57,061	59,148	61,190	63,256	65,321
Code Enforcement Officer - Zoning Officer	1820	40,363	42,496	44,766	52,865	54,950	57,061	59,148	61,190	63,256	65,321
Community Library Assistant P/T	1820	13.31	13.99	14.78	17.48	18.14	18.80	19.46	20.16	20.83	21.53
Computer Operator	1820	42,937	45,198	47,578	56,239	58,451	60,656	61,399	62,139	63,326	65,176
Custodial Worker	1820	36,793	38,730	40,768	48,506	50,722	52,929	54,033	55,516	56,334	57,133
Data Entry Operator 1	1820	40,011	42,120	44,334	52,561	54,771	56,980	58,084	59,193	60,290	61,560
Data Entry Operator 2	1820	44,260	46,589	49,037	57,899	60,111	62,316	62,871	63,423	63,974	64,772
Electrical Inspector - HHS	1820	39,570	41,677	43,857	51,027	54,703	58,401	62,030	65,729	69,449	73,079
Electrical Inspector - ICS	1820	37,119	39,003	41,066	48,168	51,594	55,542	59,308	63,004	66,888	70,584
Electrical Subcode Official - HHS	1820	40,795	42,904	45,150	54,928	58,514	62,167	65,797	69,496	73,079	76,731
Electrician	2080	40,032	42,028	44,231	53,955	57,741	61,708	64,224	67,439	70,758	71,950
Employee Benefit Clerk	1820	38,256	40,272	42,391	50,351	52,563	54,769	55,873	57,167	58,129	58,972
Employee Benefit Specialist	1820	38,730	41,123	43,724	50,351	52,562	54,769	55,873	57,167	58,128	58,973
Equipment Operator	2080	43,881	46,214	48,651	59,023	61,203	66,726	68,956	70,615	72,559	73,440
Field Reprsnv Senior Cit	1820	47,594	50,095	52,733	59,500	60,987	62,513	63,568	66,277	68,985	70,890
Fire Prevention Specialist	1820	39,890	41,988	44,199	52,403	54,613	56,818	57,459	58,084	58,715	59,351
Fire Subcode Official - HHS	1820	40,795	42,904	45,150	54,928	58,514	62,167	65,797	69,496	73,079	76,731
Heavy Equipment Operator	2080	44,462	46,820	49,431	60,019	62,198	67,721	69,951	71,610	73,605	75,112
Housing Inspector	1820	40,363	42,496	44,766	52,865	54,950	57,061	59,148	61,190	63,256	65,321
Keyboarding Clerk 1	1820	40,396	42,120	44,334	52,561	54,771	56,980	58,084	59,193	60,290	61,560
Keyboarding Clerk 2	1820	40,089	42,195	44,413	52,639	54,848	57,057	58,161	59,268	60,368	61,705
Keyboarding Clerk 3	1820	43,840	46,150	48,579	57,378	59,583	61,792	62,302	62,815	63,319	63,835
Laborer 1	2080	39,625	41,777	43,902	53,756	57,570	61,329	62,962	64,388	67,500	70,820
Laborer 2	2080	42,398	44,700	46,974	57,520	61,599	65,621	67,369	68,894	72,223	75,777
Librarian 1	1820	46,173	48,601	51,159	60,406	62,716	65,022	65,600	66,177	66,761	67,331
Librarian 2	1820	52,469	55,230	58,138	68,337	70,645	72,952	73,390	73,831	74,268	75,139
Library Assistant	1820	39,430	41,502	43,686	51,823	54,033	56,241	57,347	58,908	59,725	60,512
Library Assistant - P/T < 20 hrs)	P/T	21.68	22.80	24.00	28.48	29.69	30.90	31.52	32.36	32.81	33.25
Library Associate	1820	42,085	43,822	45,692	51,971	54,777	57,450	57,984	58,786	59,655	60,523
Maintenance Repairer	2080	40,310	42,306	44,510	54,233	58,019	62,210	64,502	67,717	71,038	71,839
Maintenance Worker 1, Grounds	2080	40,063	42,059	44,263	53,987	57,773	61,963	64,254	67,470	70,789	71,592
Maintenance Worker 2, Grounds	2080	42,398	44,700	46,974	57,520	61,599	65,621	67,369	68,894	72,223	75,777
Mechanic	2080	48,980	51,496	54,193	65,393	69,127	72,992	74,547	75,998	77,555	80,641
Mechanic's Helper	2080	39,517	41,669	43,794	53,648	57,462	61,220	62,853	64,279	67,390	70,712
Meter Worker 1	1820	55,112	58,016	61,051	64,784	66,236	67,480	69,503	71,732	72,201	72,616
Ominbus Operator	1820	31,899	33,602	35,349	43,540	46,941	49,906	50,936	51,594	52,569	53,567
Parking Attendant Part Time	P/T	9.78	10.03	10.32	10.63	10.89	11.19	11.48	11.80	12.04	12.23
Payroll Clerk	1820	38,535	40,562	42,696	50,439	52,653	54,860	55,966	57,446	60,457	62,744
Plumbing Inspector - HHS	1820	39,570	41,677	43,857	51,027	54,703	58,401	62,030	65,729	69,449	73,079
Plumbing Inspector - ICS	1820	37,119	39,003	41,066	48,168	51,594	55,542	59,308	63,004	66,888	70,584
Plumbing Subcode Official -HHS	1820	40,795	42,904	45,150	54,928	58,514	62,167	65,797	69,496	73,079	76,731
Principal Account Clerk	1820	44,260	46,589	49,037	57,899	60,111	62,316	62,871	63,423	63,974	64,772
Principal Payroll Clerk	1820	44,400	46,740	49,196	58,084	60,290	62,503	63,246	63,974	64,712	65,699
Public Safety Telecommunicator	1820	44,828	47,168	49,627	58,516	60,726	62,935	65,153	67,373	69,594	70,837
Public Safety TelecommunTrainee	1820	34,859	36,693	38,626	45,943	48,018	50,092	52,169	54,246	56,324	58,401
Pump Station Attendant	2080	52,740	55,542	58,498	60,958	63,917	65,681	68,039	71,308	71,540	72,396
Pumping Station Operator	2080	39,625	41,777	4,387	1,736	57,570	61,329	62,962	64,388	67,500	70,820
Pumping Station Repairer	2080	53,668	56,469	59,477	63,341	65,026	67,230	68,812	70,757	71,690	73,660
Records Support Tech 1	1820	36,793	38,730	40,768	48,506	50,722	52,929	54,033	55,516	56,334	61,560
Records Support Tech 2	1820	40,659	42,797	45,050	53,376	55,587	57,791	59,221	59,843	60,778	61,719
Records Support Tech 3	1820	44,988	47,359	49,848	58,821	61,030	63,245	64,427	65,630	66,821	68,018
Recreation Program Coordinator	1820	41,204	43,371	45,656	54,057	56,268	58,474	59,273	60,029	60,801	61,560
Road Repairer 1	2080	41,081	43,311	45,567	55,601	59,466	63,329	65,015	67,219	68,801	70,745
Sanitation Driver	2080	43,194	45,373	47,787	58,002	61,891	65,678	68,426	69,980	71,536	72,419
Sanitation Worker	2080	41,749	43,952	46,260	56,424	60,184	64,151	65,683	68,455	69,985	71,541
School Traffic Guard	P/T	6.031	6.347	6.681	7.712	7.837	7.956	8.080	8.202	8.327	8.446
School Traffic Guard - Addtl per Hr	P/T	9.92	10.00	10.30	11.25	11.54	11.76	12.03	12.24	12.51	12.73
Security Guard	1820	24,367	26,206	27,997	29,835	31,651	33,443	35,257	37,095	38,889	40,635
Senior Account Clerk	1820	40,011	42,120	44,334	52,561	54,771	56,980	58,084	59,193	60,290	61,560
Senior Account Clerk (Court)	1820	39,893	41,987	44,186	52,370	54,578	56,782	57,888	59,372	60,185	60,986
Senior Building Maintenance Wkr	2080	44,339	46,648	49,008	59,431	63,216	67,055	68,142	68,636	69,752	71,384
Senior Cashier	1820	39,818	41,913	44,121	52,318	54,526	56,733	57,839	59,066	60,074	61,063
Senior Employee Benefits Clerk	1820	39,721	41,814	44,014	52,195	54,404	56,608	57,713	58,819	59,924	60,813
Senior Library Assistant	1820	39,832	41,926	44,130	52,329	54,538	56,750	57,857	59,414	60,227	61,014

Senior Maintenance Repairer	2080	46,544	49,008	51,573	62,465	66,278	70,010	70,788	71,643	72,448	73,045
Senior Payroll Clerk	1820	41,456	43,643	45,935	51,102	53,204	55,303	57,405	59,510	61,607	63,707
Senior Recreation Aide	1820	18,380	19,347	20,367	24,174	25,206	26,243	27,286	28,322	29,366	30,397
Senior Water Trt Plant Repairer	2080	49,853	52,445	55,220	66,448	70,312	74,226	74,977	75,600	76,456	80,449
Sr Maintenance Repairer Electrician	2080	46,752	49,163	51,756	62,672	66,692	70,529	71,360	72,240	73,096	74,393
Sr Water Trt Plant Opr - Licensed	2184	60,848	63,762	66,973	71,902	75,958	79,879	80,724	81,567	82,357	83,174
Sewer Repairer 1	2080	45,440	47,852	50,393	61,051	64,758	68,726	69,244	70,100	70,879	72,616
Sewer Repairer 2	2080	48,541	51,003	53,492	64,177	67,859	71,878	72,396	73,251	74,030	74,989
Sewer Repairer1/Water Repairer 1	2080	55,101	58,005	61,040	64,773	66,227	67,471	69,494	71,722	72,526	73,304
Supervising Library Asst	1820	43,526	45,819	48,228	56,981	59,193	61,399	62,503	63,609	64,712	65,966
Technical Asst-Const Off	1820	47,101	49,620	52,252	61,554	63,823	65,955	66,476	67,045	67,522	68,021
Truck Driver	2080	41,796	44,000	46,308	56,472	60,232	64,199	65,732	67,934	69,595	71,589
Truck Driver Heavy	2080	43,230	45,407	47,819	58,035	61,919	65,709	67,915	69,573	71,569	72,452
Violations Clerk	1820	36,793	38,730	40,768	48,506	50,722	52,929	54,033	55,516	56,334	61,619
Violations Clerk (Court)	1820	36,968	38,903	40,942	48,681	50,894	53,102	54,208	55,691	56,507	61,793
Water Repairer 1	1820	45,440	47,852	50,393	61,051	64,758	68,726	69,244	70,100	70,879	72,616
Water Repairer 2	2080	48,541	51,003	53,492	64,177	67,859	71,878	72,396	73,251	74,030	74,989
Water Treatment Plant Operator	2184	56,794	59,762	62,867	68,556	72,584	76,615	77,459	78,302	79,202	79,908
Water Treatment Plant Repairer	2080	47,726	50,189	52,835	63,907	67,692	71,530	72,153	72,980	73,786	74,563
Water Trt Plant Operator - Licensed	2184	57,418	60,385	63,599	69,315	73,236	77,293	78,137	78,981	79,798	80,724
Zoning Officer	1820	40,363	42,496	44,766	52,865	54,950	57,061	59,148	61,190	63,256	65,321
JANUARY 2019 - AFSCME - ORD. 435-19											
TITLE	Annual Hours	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Account Clerk	1820	37,713	39,698	41,787	49,719	51,990	54,252	55,384	56,904	57,742	58,561
Assignment Clerk	1820	36,217	38,120	40,128	47,837	50,103	52,367	52,741	53,119	53,501	54,163
Assignment Clerk (Court)	1820	36,395	38,297	40,305	48,017	50,282	52,545	52,919	53,297	53,680	63,338
Building Inspector - HHS	1820	40,559	42,719	44,953	52,303	56,071	59,861	63,581	67,372	71,185	74,906
Building Inspector - ICS	1820	38,047	39,978	42,093	49,372	52,884	56,931	60,791	64,579	68,560	72,349
Building Inspector - RCS	1820	36,068	37,976	39,837	48,721	52,139	56,882	57,907	61,768	66,001	69,885
Building Maintenance Worker	2080	31,308	30,962	36,413	36,678	40,956	43,294	45,715	48,134	50,525	52,836
Building Subcode Official - HHS	1820	41,815	43,977	46,279	56,301	59,977	63,721	67,442	71,233	74,906	78,649
Cashier	1820	37,713	39,698	41,787	49,719	51,990	54,252	55,384	56,904	57,742	58,561
Clerk 1	1820	37,713	39,698	41,787	49,719	51,990	54,252	55,384	56,904	57,742	58,561
Clerk 2	1820	39,092	41,142	43,298	51,413	53,680	55,945	56,884	57,824	58,772	59,712
Clerk 3	1820	47,594	50,096	52,734	55,443	58,151	60,856	63,568	66,278	68,985	70,890
Clerk 4	1820	48,784	51,347	54,051	60,988	62,512	64,076	65,157	67,934	70,710	72,662
Code Enforce Officer - Trainee	1820	41,372	43,558	45,885	54,187	56,324	58,488	60,627	62,720	64,837	66,954
Code Enforcement Officer - Zoning Officer	1820	41,372	43,558	45,885	54,187	56,324	58,488	60,627	62,720	64,837	66,954
Community Library Assistant P/T	1820	13.64	14.34	15.15	17.92	18.59	19.27	19.95	20.66	21.35	22.07
Computer Operator	1820	44,010	46,328	48,767	57,645	59,912	62,172	62,934	63,692	64,909	66,805
Custodial Worker	1820	37,713	39,698	41,787	49,719	51,990	54,252	55,384	56,904	57,742	58,561
Data Entry Operator 1	1820	41,011	43,173	45,442	53,875	56,140	58,405	59,536	60,673	61,797	63,099
Data Entry Operator 2	1820	45,367	47,754	50,263	59,346	61,614	63,874	64,443	65,009	65,573	66,391
Electrical Inspector - HHS	1820	40,559	42,719	44,953	52,303	56,071	59,861	63,581	67,372	71,185	74,906
Electrical Inspector - ICS	1820	38,047	39,978	42,093	49,372	52,884	56,931	60,791	64,579	68,560	72,349
Electrical Subcode Official - HHS	1820	41,815	43,977	46,279	56,301	59,977	63,721	67,442	71,233	74,906	78,649
Electrician	2080	41,033	43,079	45,337	55,304	59,185	63,251	65,830	69,125	72,527	73,749
Employee Benefit Clerk	1820	39,212	41,279	43,451	51,610	53,877	56,138	57,270	58,596	59,582	60,446
Employee Benefit Specialist	1820	39,698	42,151	44,817	51,610	53,876	56,138	57,270	58,596	59,581	60,447
Equipment Operator	2080	44,978	47,369	49,867	60,499	62,733	68,394	70,680	72,380	74,373	75,276
Field Reprsnv Senior Cit	1820	48,784	51,347	54,051	60,988	62,512	64,076	65,157	67,934	70,710	72,662
Fire Prevention Specialist	1820	40,887	43,038	45,304	53,713	55,978	58,238	58,895	59,536	60,183	60,835
Fire Subcode Official - HHS	1820	41,815	43,977	46,279	56,301	59,977	63,721	67,442	71,233	74,906	78,649
Heavy Equipment Operator	2080	45,574	47,991	50,667	61,519	63,753	69,414	71,700	73,400	75,445	76,990
Housing Inspector	1820	41,372	43,558	45,885	54,187	56,324	58,488	60,627	62,720	64,837	66,954
Keyboarding Clerk 1	1820	41,406	43,173	45,442	53,875	56,140	58,405	59,536	60,673	61,797	63,099
Keyboarding Clerk 2	1820	41,091	43,250	45,523	53,955	56,219	58,483	59,615	60,750	61,877	63,248
Keyboarding Clerk 3	1820	44,936	47,304	49,793	58,812	61,073	63,337	63,860	64,385	64,902	65,431
Laborer 1	2080	40,616	42,821	45,000	55,100	59,009	62,862	64,536	65,998	69,188	72,591
Laborer 2	2080	43,458	45,818	48,148	58,958	63,139	67,262	69,053	70,616	74,029	77,671

Librarian 1	1820	47,327	49,816	52,438	61,916	64,284	66,648	67,240	67,831	68,430	69,014
Librarian 2	1820	53,781	56,611	59,591	70,045	72,411	74,776	75,225	75,677	76,125	77,017
Library Assistant	1820	40,416	42,540	44,778	53,119	55,384	57,647	58,781	60,381	61,218	62,025
Library Assistant - P/T (< 20 hrs)	P/T	22.22	23.37	24.60	29.19	30.43	31.67	32.31	33.17	33.63	34.08
Library Associate	1820	43,137	44,918	46,834	53,270	56,146	58,886	59,434	60,256	61,146	62,036
Maintenance Repairer	2080	41,318	43,364	45,623	55,589	59,469	63,765	66,115	69,410	72,814	73,635
Maintenance Worker 1, Grounds	2080	41,065	43,110	45,370	55,337	59,217	63,512	65,860	69,157	72,559	73,382
Maintenance Worker 2, Grounds	2080	43,458	45,818	48,148	58,958	63,139	67,262	69,053	70,616	74,029	77,671
Mechanic	2080	50,205	52,783	55,548	67,028	70,855	74,817	76,411	77,898	79,494	82,657
Mechanic's Helper	2080	40,505	42,711	44,889	54,989	58,899	62,751	64,424	65,886	69,075	72,480
Meter Worker 1	1820	56,490	59,466	62,577	66,404	67,892	69,167	71,241	73,525	74,006	74,431
Ominbus Operator	1820	32,696	34,442	36,233	44,629	48,115	51,154	52,209	52,884	53,883	54,906
Parking Attendant Part Time	P/T	10.02	10.28	10.58	10.90	11.16	11.47	11.77	12.10	12.34	12.54
Payroll Clerk	1820	39,498	41,576	43,763	51,700	53,969	56,232	57,365	58,882	61,968	64,313
Plumbing Inspector - HHS	1820	40,559	42,719	44,953	52,303	56,071	59,861	63,581	67,372	71,185	74,906
Plumbing Inspector - ICS	1820	38,047	39,978	42,093	49,372	52,884	56,931	60,791	64,579	68,560	72,349
Plumbing Subcode Official -HHS	1820	41,815	43,977	46,279	56,301	59,977	63,721	67,442	71,233	74,906	78,649
Principal Account Clerk	1820	45,367	47,754	50,263	59,346	61,614	63,874	64,443	65,009	65,573	66,391
Principal Payroll Clerk	1820	45,510	47,909	50,426	59,536	61,797	64,066	64,827	65,573	66,330	67,341
Public Safety Telecommunicator	1820	45,949	48,347	50,868	59,979	62,244	64,508	66,782	69,057	71,334	72,608
Public Safety TelecommunTrainee	1820	35,730	37,610	39,592	47,092	49,218	51,344	53,473	55,602	57,732	59,861
Pump Station Attendant	2080	54,059	56,931	59,960	62,482	65,515	67,323	69,740	73,091	73,329	74,206
Pumping Station Operator	2080	40,616	42,821	4,497	1,779	59,009	62,862	64,536	65,998	69,188	72,591
Pumping Station Repairer	2080	55,010	57,881	60,964	64,925	66,652	68,911	70,532	72,526	73,482	75,502
Records Support Tech 1	1820	37,713	39,698	41,787	49,719	51,990	54,252	55,384	56,904	57,742	63,099
Records Support Tech 2	1820	41,675	43,867	46,176	54,710	56,977	59,236	60,702	61,339	62,297	63,262
Records Support Tech 3	1820	46,113	48,543	51,094	60,292	62,556	64,826	66,038	67,271	68,492	69,718
Recreation Program Coordinator	1820	42,234	44,455	46,797	55,408	57,675	59,936	60,755	61,530	62,321	63,099
Road Repairer 1	2080	42,108	44,394	46,706	56,991	60,953	64,912	66,640	68,899	70,521	72,514
Sanitation Driver	2080	44,274	46,507	48,982	59,452	63,438	67,320	70,137	71,730	73,324	74,229
Sanitation Worker	2080	42,793	45,051	47,417	57,835	61,689	65,755	67,325	70,166	71,735	73,330
School Traffic Guard	P/T	6,182	6,506	6,848	7,905	8,033	8,155	8,282	8,407	8,535	8,657
School Traffic Guard - Addtl per Hr	P/T	10.17	10.25	10.56	11.53	11.83	12.05	12.33	12.55	12.82	13.05
Security Guard	1820	24,976	26,861	28,697	30,581	32,442	34,279	36,138	38,022	39,861	41,651
Senior Account Clerk	1820	41,011	43,173	45,442	53,875	56,140	58,405	59,536	60,673	61,797	63,099
Senior Account Clerk (Court)	1820	40,890	43,037	45,291	53,679	55,942	58,202	59,335	60,856	61,690	62,511
Senior Building Maintenance Wkr	2080	45,447	47,814	50,233	60,917	64,796	68,731	69,846	70,352	71,496	73,169
Senior Cashier	1820	40,813	42,961	45,224	53,626	55,889	58,151	59,285	60,543	61,576	62,590
Senior Employee Benefits Clerk	1820	40,714	42,859	45,114	53,500	55,764	58,023	59,156	60,289	61,422	62,333
Senior Library Assistant	1820	40,828	42,974	45,233	53,637	55,901	58,169	59,303	60,899	61,733	62,539
Senior Maintenance Repairer	2080	47,708	50,233	52,862	64,027	67,935	71,760	72,558	73,434	74,259	74,871
Senior Payroll Clerk	1820	42,492	44,734	47,083	52,380	54,534	56,686	58,840	60,998	63,147	65,300
Senior Recreation Aide	1820	18,840	19,831	20,876	24,778	25,836	26,899	27,968	29,030	30,100	31,157
Senior Water Trt Plant Repairer	2080	51,099	53,756	56,601	68,109	72,070	76,082	76,851	77,490	78,367	82,460
Sr Maintenance Repairer Electrician	2080	47,921	50,392	53,050	64,239	68,359	72,292	73,144	74,046	74,923	76,253
Sr Water Trt Plant Opr - Licensed	2184	62,369	65,356	68,647	73,700	77,857	81,876	82,742	83,606	84,416	85,253
Sewer Repairer 1	2080	46,576	49,048	51,653	62,577	66,377	70,444	70,975	71,853	72,651	74,431
Sewer Repairer 2	2080	49,755	52,278	54,829	65,781	69,555	73,675	74,206	75,082	75,881	76,864
Sewer Repairer1/Water Repairer 1	2080	56,479	59,455	62,566	66,392	67,883	69,158	71,231	73,515	74,339	75,137
Supervising Library Asst	1820	44,614	46,964	49,434	58,406	60,673	62,934	64,066	65,199	66,330	67,615
Technical Asst-Const Off	1820	48,279	50,861	53,558	63,093	65,419	67,604	68,138	68,721	69,210	69,722
Truck Driver	2080	42,841	45,100	47,466	57,884	61,738	65,804	67,375	69,632	71,335	73,379
Truck Driver Heavy	2080	44,311	46,542	49,014	59,486	63,467	67,352	69,613	71,312	73,358	74,263
Violations Clerk	1820	37,713	39,698	41,787	49,719	51,990	54,252	55,384	56,904	57,742	63,159
Violations Clerk (Court)	1820	37,892	39,876	41,966	49,898	52,166	54,430	55,563	57,083	57,920	63,338
Water Repairer 1	1820	46,576	49,048	51,653	62,577	66,377	70,444	70,975	71,853	72,651	74,431
Water Repairer 2	2080	49,755	52,278	54,829	65,781	69,555	73,675	74,206	75,082	75,881	76,864
Water Treatment Plant Operator	2184	58,214	61,256	64,439	70,270	74,399	78,530	79,395	80,260	81,182	81,906

Water Treatment Plant Repairer	2080	48,919	51,444	54,156	65,505	69,384	73,318	73,957	74,805	75,631	76,427
Water Trt Plant Operator - Licensed	2184	58,853	61,895	65,189	71,048	75,067	79,225	80,090	80,956	81,793	82,742
Zoning Officer	1820	41,372	43,558	45,885	54,187	56,324	58,488	60,627	62,720	64,837	66,954
JANUARY 2020 - AFSCME - ORD. 435-19											
TITLE	Annual Hours	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Account Clerk	1820	38,656	40,690	42,832	50,962	53,290	55,608	56,769	58,327	59,186	60,025
Assignment Clerk	1820	37,122	39,073	41,131	49,033	51,356	53,676	54,060	54,447	54,839	55,517
Assignment Clerk (Court)	1820	37,305	39,254	41,313	49,217	51,539	53,859	54,242	54,629	55,022	64,921
Building Inspector - HHS	1820	41,573	43,787	46,077	53,611	57,473	61,358	65,171	69,056	72,965	76,779
Building Inspector - ICS	1820	38,998	40,977	43,145	50,606	54,206	58,354	62,311	66,193	70,274	74,158
Building Inspector - RCS	1820	36,970	38,925	40,833	49,939	53,442	58,304	59,355	63,312	67,651	71,632
Building Maintenance Worker	2080	32,091	31,736	37,323	37,595	41,980	44,376	46,858	49,337	51,788	54,157
Building Subcode Official - HHS	1820	42,860	45,076	47,436	57,709	61,476	65,314	69,128	73,014	76,779	80,615
Cashier	1820	38,656	40,690	42,832	50,962	53,290	55,608	56,769	58,327	59,186	60,025
Clerk 1	1820	38,656	40,690	42,832	50,962	53,290	55,608	56,769	58,327	59,186	60,025
Clerk 2	1820	40,069	42,171	44,380	52,698	55,022	57,344	58,306	59,270	60,241	61,205
Clerk 3	1820	48,784	51,348	54,052	56,829	59,605	62,377	65,157	67,935	70,710	72,662
Clerk 4	1820	50,004	52,631	55,402	62,513	64,075	65,678	66,786	69,632	72,478	74,479
Code Enforce Officer -Trainee	1820	42,406	44,647	47,032	55,542	57,732	59,950	62,143	64,288	66,458	68,628
Code Enforcement Officer - Zoning Officer	1820	42,406	44,647	47,032	55,542	57,732	59,950	62,143	64,288	66,458	68,628
Community Library Assistant P/T	1820	13.98	14.70	15.53	18.37	19.05	19.75	20.45	21.18	21.88	22.62
Computer Operator	1820	45,110	47,486	49,986	59,086	61,410	63,726	64,507	65,284	66,532	68,475
Custodial Worker	1820	38,656	40,690	42,832	50,962	53,290	55,608	56,769	58,327	59,186	60,025
Data Entry Operator 1	1820	42,036	44,252	46,578	55,222	57,544	59,865	61,024	62,190	63,342	64,676
Data Entry Operator 2	1820	46,501	48,948	51,520	60,830	63,154	65,471	66,054	66,634	67,212	68,051
Electrical Inspector - HHS	1820	41,573	43,787	46,077	53,611	57,473	61,358	65,171	69,056	72,965	76,779
Electrical Inspector - ICS	1820	38,998	40,977	43,145	50,606	54,206	58,354	62,311	66,193	70,274	74,158
Electrical Subcode Official - HHS	1820	42,860	45,076	47,436	57,709	61,476	65,314	69,128	73,014	76,779	80,615
Electrician	2080	42,059	44,156	46,470	56,687	60,665	64,832	67,476	70,853	74,340	75,593
Employee Benefit Clerk	1820	40,192	42,311	44,537	52,900	55,224	57,541	58,702	60,061	61,072	61,957
Employee Benefit Specialist	1820	40,690	43,205	45,937	52,900	55,223	57,541	58,702	60,061	61,071	61,958
Equipment Operator	2080	46,102	48,553	51,114	62,011	64,301	70,104	72,447	74,190	76,232	77,158
Field Reprsnty Senior Cit	1820	50,004	52,631	55,402	62,513	64,075	65,678	66,786	69,632	72,478	74,479
Fire Prevention Specialist	1820	41,909	44,114	46,437	55,056	57,377	59,694	60,367	61,024	61,688	62,356
Fire Subcode Official - HHS	1820	42,860	45,076	47,436	57,709	61,476	65,314	69,128	73,014	76,779	80,615
Heavy Equipment Operator	2080	46,713	49,191	51,934	63,057	65,347	71,149	73,493	75,235	77,331	78,915
Housing Inspector	1820	42,406	44,647	47,032	55,542	57,732	59,950	62,143	64,288	66,458	68,628
Keyboarding Clerk 1	1820	42,441	44,252	46,578	55,222	57,544	59,865	61,024	62,190	63,342	64,676
Keyboarding Clerk 2	1820	42,118	44,331	46,661	55,304	57,624	59,945	61,105	62,269	63,424	64,829
Keyboarding Clerk 3	1820	46,059	48,487	51,038	60,282	62,600	64,920	65,457	65,995	66,525	67,067
Laborer 1	2080	41,631	43,892	46,125	56,478	60,484	64,434	66,149	67,648	70,918	74,406
Laborer 2	2080	44,544	46,963	49,352	60,432	64,717	68,944	70,779	72,381	75,880	79,613
Librarian 1	1820	48,510	51,061	53,749	63,464	65,891	68,314	68,921	69,527	70,141	70,739
Librarian 2	1820	55,126	58,026	61,081	71,796	74,221	76,645	77,106	77,569	78,028	78,942
Library Assistant	1820	41,426	43,604	45,897	54,447	56,769	59,088	60,251	61,891	62,748	63,576
Library Assistant - P/T (< 20 hrs)	P/T	22.78	23.95	25.22	29.92	31.19	32.46	33.12	34.00	34.47	34.93
Library Associate	1820	44,215	46,041	48,005	54,602	57,550	60,358	60,920	61,762	62,675	63,587
Maintenance Repairer	2080	42,351	44,448	46,764	56,979	60,956	65,359	67,768	71,145	74,634	75,476
Maintenance Worker 1, Grounds	2080	42,092	44,188	46,504	56,720	60,697	65,100	67,507	70,886	74,373	75,217
Maintenance Worker 2, Grounds	2080	44,544	46,963	49,352	60,432	64,717	68,944	70,779	72,381	75,880	79,613
Mechanic	2080	51,460	54,103	56,937	68,704	72,626	76,687	78,321	79,845	81,481	84,723
Mechanic's Helper	2080	41,518	43,779	46,011	56,364	60,371	64,320	66,035	67,533	70,802	74,292
Meter Worker 1	1820	57,902	60,953	64,141	68,064	69,589	70,896	73,022	75,363	75,856	76,292
Ominibus Operator	1820	33,513	35,303	37,139	45,745	49,318	52,433	53,514	54,206	55,230	56,279
Parking Attendant Part Time	P/T	10.27	10.54	10.84	11.17	11.44	11.76	12.06	12.40	12.65	12.85
Payroll Clerk	1820	40,485	42,615	44,857	52,993	55,318	57,638	58,799	60,354	63,517	65,921
Plumbing Inspector - HHS	1820	41,573	43,787	46,077	53,611	57,473	61,358	65,171	69,056	72,965	76,779
Plumbing Inspector - ICS	1820	38,998	40,977	43,145	50,606	54,206	58,354	62,311	66,193	70,274	74,158
Plumbing Subcode Official -HHS	1820	42,860	45,076	47,436	57,709	61,476	65,314	69,128	73,014	76,779	80,615
Principal Account Clerk	1820	46,501	48,948	51,520	60,830	63,154	65,471	66,054	66,634	67,212	68,051
Principal Payroll Clerk	1820	46,648	49,107	51,687	61,024	63,342	65,668	66,448	67,212	67,988	69,025
Public Safety Telecommunicator	1820	47,098	49,556	52,140	61,478	63,800	66,121	68,452	70,783	73,117	74,423
Public Safety TelecommunTrainee	1820	36,623	38,550	40,582	48,269	50,448	52,628	54,810	56,992	59,175	61,358
Pump Station Attendant	2080	55,410	58,354	61,459	64,044	67,153	69,006	71,484	74,918	75,162	76,061

Pumping Station Operator	2080	41,631	43,892	4,609	1,823	60,484	64,434	66,149	67,648	70,918	74,406
Pumping Station Repairer	2080	56,385	59,328	62,488	66,548	68,318	70,634	72,295	74,339	75,319	77,390
Records Support Tech 1	1820	38,656	40,690	42,832	50,962	53,290	55,608	56,769	58,327	59,186	64,676
Records Support Tech 2	1820	42,717	44,964	47,330	56,078	58,401	60,717	62,220	62,872	63,854	64,844
Records Support Tech 3	1820	47,266	49,757	52,371	61,799	64,120	66,447	67,689	68,953	70,204	71,461
Recreation Program Coordinator	1820	43,290	45,566	47,967	56,793	59,117	61,434	62,274	63,068	63,879	64,676
Road Repairer 1	2080	43,161	45,504	47,874	58,416	62,477	66,535	68,306	70,621	72,284	74,327
Sanitation Driver	2080	45,381	47,670	50,207	60,938	65,024	69,003	71,890	73,523	75,157	76,085
Sanitation Worker	2080	43,863	46,177	48,602	59,281	63,231	67,399	69,008	71,920	73,528	75,163
School Traffic Guard	P/T	6,337	6,669	7,019	8,103	8,234	8,359	8,489	8,617	8,748	8,873
School Traffic Guard - Addtl per Hr	P/T	10.42	10.51	10.82	11.82	12.13	12.35	12.64	12.86	13.14	13.38
Security Guard	1820	25,600	27,533	29,414	31,346	33,253	35,136	37,041	38,973	40,858	42,692
Senior Account Clerk	1820	42,036	44,252	46,578	55,222	57,544	59,865	61,024	62,190	63,342	64,676
Senior Account Clerk (Court)	1820	41,912	44,113	46,423	55,021	57,341	59,657	60,818	62,377	63,232	64,074
Senior Building Maintenance Wkr	2080	46,583	49,009	51,489	62,440	66,416	70,449	71,592	72,111	73,283	74,998
Senior Cashier	1820	41,833	44,035	46,355	54,967	57,286	59,605	60,767	62,057	63,115	64,155
Senior Employee Benefits Clerk	1820	41,732	43,930	46,242	54,838	57,158	59,474	60,635	61,796	62,958	63,891
Senior Library Assistant	1820	41,849	44,048	46,364	54,978	57,299	59,623	60,786	62,421	63,276	64,102
Senior Maintenance Repairer	2080	48,901	51,489	54,184	65,628	69,633	73,554	74,372	75,270	76,115	76,743
Senior Payroll Clerk	1820	43,554	45,852	48,260	53,690	55,897	58,103	60,311	62,523	64,726	66,933
Senior Recreation Aide	1820	19,311	20,327	21,398	25,397	26,482	27,571	28,667	29,756	30,853	31,936
Senior Water Trt Plant Repairer	2080	52,376	55,100	58,016	69,812	73,872	77,984	78,772	79,427	80,326	84,522
Sr Maintenance Repairer Electrician	2080	49,119	51,652	54,376	65,845	70,068	74,099	74,973	75,897	76,796	78,159
Sr Water Trt Plant Opr - Licensed	2184	63,928	66,990	70,363	75,543	79,803	83,923	84,811	85,696	86,526	87,384
Sewer Repairer 1	2080	47,740	50,274	52,944	64,141	68,036	72,205	72,749	73,649	74,467	76,292
Sewer Repairer 2	2080	50,999	53,585	56,200	67,426	71,294	75,517	76,061	76,959	77,778	78,786
Sewer Repairer1/Water Repairer 1	2080	57,891	60,941	64,130	68,052	69,580	70,887	73,012	75,353	76,197	77,015
Supervising Library Asst	1820	45,729	48,138	50,670	59,866	62,190	64,507	65,668	66,829	67,988	69,305
Technical Asst-Const Off	1820	49,486	52,133	54,897	64,670	67,054	69,294	69,841	70,439	70,940	71,465
Truck Driver	2080	43,912	46,228	48,653	59,331	63,281	67,449	69,059	71,373	73,118	75,213
Truck Driver Heavy	2080	45,419	47,706	50,239	60,973	65,054	69,036	71,353	73,095	75,192	76,120
Violations Clerk	1820	38,656	40,690	42,832	50,962	53,290	55,608	56,769	58,327	59,186	64,738
Violations Clerk (Court)	1820	38,839	40,873	43,015	51,145	53,470	55,791	56,952	58,510	59,368	64,921
Water Repairer 1	1820	47,740	50,274	52,944	64,141	68,036	72,205	72,749	73,649	74,467	76,292
Water Repairer 2	2080	50,999	53,585	56,200	67,426	71,294	75,517	76,061	76,959	77,778	78,786
Water Treatment Plant Operator	2184	59,669	62,787	66,050	72,027	76,259	80,493	81,380	82,267	83,212	83,954
Water Treatment Plant Repairer	2080	50,142	52,730	55,510	67,143	71,119	75,151	75,806	76,675	77,522	78,338
Water Trt Plant Operator - Licensed	2184	60,324	63,442	66,819	72,824	76,944	81,206	82,092	82,980	83,838	84,811
Zoning Officer	1820	42,406	44,647	47,032	55,542	57,732	59,950	62,143	64,288	66,458	68,628
JANUARY 2021 - AFSCME - ORD. 435-19											
TITLE	Annual Hours	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Account Clerk	1820	39,719	41,809	44,010	52,363	54,755	57,137	58,330	59,931	60,814	61,676
Assignment Clerk	1820	38,143	40,148	42,262	50,381	52,768	55,152	55,547	55,944	56,347	57,044
Assignment Clerk (Court)	1820	38,331	40,333	42,449	50,570	52,956	55,340	55,734	56,131	56,535	66,706
Building Inspector - HHS	1820	42,716	44,991	47,344	55,085	59,054	63,045	66,963	70,955	74,972	78,890
Building Inspector - ICS	1820	40,070	42,104	44,331	51,998	55,697	59,959	64,025	68,013	72,207	76,197
Building Inspector - RCS	1820	37,987	39,995	41,956	51,312	54,912	59,907	60,987	65,053	69,511	73,602
Building Maintenance Worker	2080	32,974	32,609	38,349	38,629	43,134	45,596	48,147	50,694	53,212	55,646
Building Subcode Official - HHS	1820	44,039	46,316	48,740	59,296	63,167	67,110	71,029	75,022	78,890	82,832
Cashier	1820	39,719	41,809	44,010	52,363	54,755	57,137	58,330	59,931	60,814	61,676
Clerk 1	1820	39,719	41,809	44,010	52,363	54,755	57,137	58,330	59,931	60,814	61,676
Clerk 2	1820	41,171	43,331	45,600	54,147	56,535	58,921	59,909	60,900	61,898	62,888
Clerk 3	1820	50,126	52,760	55,538	58,392	61,244	64,092	66,949	69,803	72,655	74,660
Clerk 4	1820	51,379	54,078	56,926	64,232	65,837	67,484	68,623	71,547	74,471	76,527
Code Enforce Officer Trainee	1820	43,572	45,875	48,325	57,069	59,320	61,599	63,852	66,056	68,286	70,515
Code Enforcement Officer - Zoning Officer	1820	43,572	45,875	48,325	57,069	59,320	61,599	63,852	66,056	68,286	70,515
Community Library Assistant P/T	1820	14.36	15.10	15.96	18.88	19.57	20.29	21.01	21.76	22.48	23.24
Computer Operator	1820	46,351	48,792	51,361	60,711	63,099	65,478	66,281	67,079	68,362	70,358
Custodial Worker	1820	39,719	41,809	44,010	52,363	54,755	57,137	58,330	59,931	60,814	61,676
Data Entry Operator 1	1820	43,192	45,469	47,859	56,741	59,126	61,511	62,702	63,900	65,084	66,455
Data Entry Operator 2	1820	47,780	50,294	52,937	62,503	64,891	67,271	67,870	68,466	69,060	69,922
Electrical Inspector - HHS	1820	42,716	44,991	47,344	55,085	59,054	63,045	66,963	70,955	74,972	78,890
Electrical Inspector - ICS	1820	40,070	42,104	44,331	51,998	55,697	59,959	64,025	68,013	72,207	76,197
Electrical Subcode Official - HHS	1820	44,039	46,316	48,740	59,296	63,167	67,110	71,029	75,022	78,890	82,832
Electrician	2080	43,216	45,370	47,748	58,246	62,333	66,615	69,332	72,801	76,384	77,672

Employee Benefit Clerk	1820	41,297	43,475	45,762	54,355	56,743	59,123	60,316	61,713	62,751	63,661
Employee Benefit Specialist	1820	41,809	44,393	47,200	54,355	56,742	59,123	60,316	61,713	62,750	63,662
Equipment Operator	2080	47,370	49,888	52,520	63,716	66,069	72,032	74,439	76,230	78,328	79,280
Field Reprsntv Senior Cit	1820	51,379	54,078	56,926	64,232	65,837	67,484	68,623	71,547	74,471	76,527
Fire Prevention Specialist	1820	43,061	45,327	47,714	56,570	58,955	61,336	62,027	62,702	63,384	64,071
Fire Subcode Official - HHS	1820	44,039	46,316	48,740	59,296	63,167	67,110	71,029	75,022	78,890	82,832
Heavy Equipment Operator	2080	47,998	50,544	53,362	64,791	67,144	73,106	75,514	77,304	79,458	81,085
Housing Inspector	1820	43,572	45,875	48,325	57,069	59,320	61,599	63,852	66,056	68,286	70,515
Keyboarding Clerk 1	1820	43,608	45,469	47,859	56,741	59,126	61,511	62,702	63,900	65,084	66,455
Keyboarding Clerk 2	1820	43,276	45,550	47,944	56,825	59,209	61,593	62,785	63,981	65,168	66,612
Keyboarding Clerk 3	1820	47,326	49,820	52,442	61,940	64,322	66,705	67,257	67,810	68,354	68,911
Laborer 1	2080	42,776	45,099	47,393	58,031	62,147	66,206	67,968	69,508	72,868	76,452
Laborer 2	2080	45,769	48,254	50,709	62,094	66,497	70,840	72,725	74,371	77,967	81,802
Librarian 1	1820	49,844	52,465	55,227	65,209	67,703	70,193	70,816	71,439	72,070	72,684
Librarian 2	1820	56,642	59,622	62,761	73,770	76,262	78,753	79,226	79,702	80,174	81,113
Library Assistant	1820	42,565	44,803	47,159	55,944	58,330	60,713	61,908	63,593	64,474	65,324
Library Assistant - P/T < 20 hrs)	P/T	23.41	24.61	25.91	30.74	32.05	33.35	34.03	34.94	35.42	35.89
Library Associate	1820	45,431	47,307	49,325	56,104	59,133	62,018	62,595	63,460	64,399	65,336
Maintenance Repairer	2080	43,516	45,670	48,050	58,546	62,632	67,156	69,632	73,101	76,686	77,552
Maintenance Worker 1, Grounds	2080	43,250	45,403	47,783	58,280	62,366	66,890	69,363	72,835	76,418	77,285
Maintenance Worker 2, Grounds	2080	45,769	48,254	50,709	62,094	66,497	70,840	72,725	74,371	77,967	81,802
Mechanic	2080	52,875	55,591	58,503	70,593	74,623	78,796	80,475	82,041	83,722	87,053
Mechanic's Helper	2080	42,660	44,983	47,276	57,914	62,031	66,089	67,851	69,390	72,749	76,335
Meter Worker 1	1820	59,494	62,629	65,905	69,936	71,503	72,846	75,030	77,435	77,942	78,390
Ominbus Operator	1820	34,435	36,274	38,160	47,003	50,674	53,875	54,986	55,697	56,749	57,827
Parking Attendant Part Time	P/T	10.55	10.83	11.14	11.48	11.75	12.08	12.39	12.74	13.00	13.20
Payroll Clerk	1820	41,598	43,787	46,091	54,450	56,839	59,223	60,416	62,014	65,264	67,734
Plumbing Inspector - HHS	1820	42,716	44,991	47,344	55,085	59,054	63,045	66,963	70,955	74,972	78,890
Plumbing Inspector - ICS	1820	40,070	42,104	44,331	51,998	55,697	59,959	64,025	68,013	72,207	76,197
Plumbing Subcode Official -HHS	1820	44,039	46,316	48,740	59,296	63,167	67,110	71,029	75,022	78,890	82,832
Principal Account Clerk	1820	47,780	50,294	52,937	62,503	64,891	67,271	67,870	68,466	69,060	69,922
Principal Payroll Clerk	1820	47,931	50,457	53,108	62,702	65,084	67,474	68,275	69,060	69,858	70,923
Public Safety Telecommunicator	1820	48,393	50,919	53,574	63,169	65,555	67,939	70,334	72,730	75,128	76,470
Public Safety TelecommunTrainee	1820	37,630	39,610	41,698	49,596	51,835	54,075	56,317	58,559	60,802	63,045
Pump Station Attendant	2080	56,934	59,959	63,149	65,805	69,000	70,904	73,450	76,978	77,229	78,153
Pumping Station Operator	2080	42,776	45,099	4,736	1,873	62,147	66,206	67,968	69,508	72,868	76,452
Pumping Station Repairer	2080	57,936	60,960	64,206	68,378	70,197	72,576	74,283	76,383	77,390	79,518
Records Support Tech 1	1820	39,719	41,809	44,010	52,363	54,755	57,137	58,330	59,931	60,814	66,455
Records Support Tech 2	1820	43,892	46,201	48,632	57,620	60,007	62,387	63,931	64,601	65,610	66,627
Records Support Tech 3	1820	48,566	51,125	53,811	63,498	65,883	68,274	69,550	70,849	72,135	73,426
Recreation Program Coordinator	1820	44,480	46,819	49,286	58,355	60,743	63,123	63,987	64,802	65,636	66,455
Road Repairer 1	2080	44,348	46,755	49,191	60,022	64,195	68,365	70,184	72,563	74,272	76,371
Sanitation Driver	2080	46,629	48,981	51,588	62,614	66,812	70,901	73,867	75,545	77,224	78,177
Sanitation Worker	2080	45,069	47,447	49,939	60,911	64,970	69,252	70,906	73,898	75,550	77,230
School Traffic Guard	P/T	6,511	6,852	7,212	8,326	8,460	8,589	8,722	8,854	8,989	9,117
School Traffic Guard - Addtl per Hr	P/T	10.71	10.80	11.12	12.15	12.46	12.69	12.99	13.21	13.50	13.75
Security Guard	1820	26,304	28,290	30,223	32,208	34,167	36,102	38,060	40,045	41,982	43,866
Senior Account Clerk	1820	43,192	45,469	47,859	56,741	59,126	61,511	62,702	63,900	65,084	66,455
Senior Account Clerk (Court)	1820	43,065	45,326	47,700	56,534	58,918	61,298	62,490	64,092	64,971	65,836
Senior Building Maintenance Wkr	2080	47,864	50,357	52,905	64,157	68,242	72,386	73,561	74,094	75,298	77,060
Senior Cashier	1820	42,983	45,246	47,630	56,479	58,861	61,244	62,438	63,764	64,851	65,919
Senior Employee Benefits Clerk	1820	42,880	45,138	47,514	56,346	58,730	61,110	62,302	63,495	64,689	65,648
Senior Library Assistant	1820	43,000	45,259	47,639	56,490	58,875	61,263	62,458	64,138	65,016	65,865
Senior Maintenance Repairer	2080	50,246	52,905	55,674	67,433	71,548	75,577	76,417	77,340	78,208	78,853
Senior Payroll Clerk	1820	44,752	47,113	49,587	55,166	57,434	59,701	61,970	64,242	66,506	68,774
Senior Recreation Aide	1820	19,842	20,886	21,986	26,095	27,210	28,329	29,455	30,574	31,701	32,814
Senior Water Trt Plant Repairer	2080	53,816	56,615	59,611	71,732	75,903	80,129	80,938	81,611	82,535	86,846
Sr Maintenance Repairer Electrician	2080	50,470	53,072	55,871	67,656	71,995	76,137	77,035	77,984	78,908	80,308
Sr Water Trt Plant Opr - Licensed	2184	65,686	68,832	72,298	77,620	81,998	86,231	87,143	88,053	88,905	89,787
Sewer Repairer 1	2080	49,053	51,657	54,400	65,905	69,907	74,191	74,750	75,674	76,515	78,390
Sewer Repairer 2	2080	52,401	55,059	57,746	69,280	73,255	77,594	78,153	79,075	79,917	80,953
Sewer Repairer1/Water Repairer 1	2080	59,483	62,617	65,894	69,923	71,493	72,836	75,020	77,425	78,292	79,133
Supervising Library Asst	1820	46,987	49,462	52,063	61,512	63,900	66,281	67,474	68,667	69,858	71,211
Technical Asst-Const Off	1820	50,847	53,567	56,407	66,448	68,898	71,200	71,762	72,376	72,891	73,430
Truck Driver	2080	45,120	47,499	49,991	60,963	65,021	69,304	70,958	73,336	75,129	77,281

Truck Driver Heavy	2080	46,668	49,018	51,621	62,650	66,843	70,934	73,315	75,105	77,260	78,213
Violations Clerk	1820	39,719	41,809	44,010	52,363	54,755	57,137	58,330	59,931	60,814	66,518
Violations Clerk (Court)	1820	39,907	41,997	44,198	52,551	54,940	57,325	58,518	60,119	61,001	66,706
Water Repairer 1	1820	49,053	51,657	54,400	65,905	69,907	74,191	74,750	75,674	76,515	78,390
Water Repairer 2	2080	52,401	55,059	57,746	69,280	73,255	77,594	78,153	79,075	79,917	80,953
Water Treatment Plant Operator	2184	61,310	64,514	67,866	74,008	78,356	82,707	83,618	84,529	85,500	86,263
Water Treatment Plant Repairer	2080	51,521	54,180	57,037	68,989	73,075	77,218	77,891	78,784	79,654	80,492
Water Trt Plant Operator - Licensed	2184	61,983	65,187	68,657	74,827	79,060	83,439	84,350	85,262	86,144	87,143
Zoning Officer	1820	43,572	45,875	48,325	57,069	59,320	61,599	63,852	66,056	68,286	70,515
JANUARY 2022 - AFSCME - ORD. 435-19											
TITLE	Annual Hours	STEP A	STEP B	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Account Clerk	1820	40,811	42,959	45,220	53,803	56,261	58,708	59,934	61,579	62,486	63,372
Assignment Clerk	1820	39,192	41,252	43,424	51,766	54,219	56,669	57,075	57,482	57,897	58,613
Assignment Clerk (Court)	1820	39,385	41,442	43,616	51,961	54,412	56,862	57,267	57,675	58,090	68,540
Building Inspector - HHS	1820	43,891	46,228	48,646	56,600	60,678	64,779	68,804	72,906	77,034	81,059
Building Inspector - ICS	1820	41,172	43,262	45,550	53,428	57,229	61,608	65,786	69,883	74,193	78,292
Building Inspector - RCS	1820	39,032	41,095	43,110	52,723	56,422	61,554	62,664	66,842	71,423	75,626
Building Maintenance Worker	2080	33,881	33,506	39,404	39,691	44,320	46,850	49,471	52,088	54,675	57,176
Building Subcode Official - HHS	1820	45,250	47,590	50,080	60,927	64,904	68,956	72,982	77,085	81,059	85,110
Cashier	1820	40,811	42,959	45,220	53,803	56,261	58,708	59,934	61,579	62,486	63,372
Clerk 1	1820	40,811	42,959	45,220	53,803	56,261	58,708	59,934	61,579	62,486	63,372
Clerk 2	1820	42,303	44,523	46,854	55,636	58,090	60,541	61,556	62,575	63,600	64,617
Clerk 3	1820	51,504	54,211	57,065	59,998	62,928	65,855	68,790	71,723	74,653	76,713
Clerk 4	1820	52,792	55,565	58,491	65,998	67,648	69,340	70,510	73,515	76,519	78,631
Code Enforce Officer Trainee	1820	44,770	47,137	49,654	58,638	60,951	63,293	65,608	67,873	70,164	72,454
Code Enforcement Officer - Zoning Officer	1820	44,770	47,137	49,654	58,638	60,951	63,293	65,608	67,873	70,164	72,454
Community Library Assistant P/T	1820	14.75	15.52	16.40	19.40	20.11	20.85	21.59	22.36	23.10	23.88
Computer Operator	1820	47,626	50,134	52,773	62,381	64,834	67,279	68,104	68,924	70,242	72,293
Custodial Worker	1820	40,811	42,959	45,220	53,803	56,261	58,708	59,934	61,579	62,486	63,372
Data Entry Operator 1	1820	44,380	46,719	49,175	58,301	60,752	63,203	64,426	65,657	66,874	68,283
Data Entry Operator 2	1820	49,094	51,677	54,393	64,222	66,676	69,121	69,736	70,349	70,959	71,845
Electrical Inspector - HHS	1820	43,891	46,228	48,646	56,600	60,678	64,779	68,804	72,906	77,034	81,059
Electrical Inspector - ICS	1820	41,172	43,262	45,550	53,428	57,229	61,608	65,786	69,883	74,193	78,292
Electrical Subcode Official - HHS	1820	45,250	47,590	50,080	60,927	64,904	68,956	72,982	77,085	81,059	85,110
Electrician	2080	44,404	46,618	49,061	59,848	64,047	68,447	71,239	74,803	78,485	79,808
Employee Benefit Clerk	1820	42,433	44,671	47,020	55,850	58,303	60,749	61,975	63,410	64,477	65,412
Employee Benefit Specialist	1820	42,959	45,614	48,498	55,850	58,302	60,749	61,975	63,410	64,476	65,413
Equipment Operator	2080	48,673	51,260	53,964	65,468	67,886	74,013	76,486	78,326	80,482	81,460
Field Reprsnty Senior Cit	1820	52,792	55,565	58,491	65,998	67,648	69,340	70,510	73,515	76,519	78,631
Fire Prevention Specialist	1820	44,245	46,573	49,026	58,126	60,576	63,023	63,733	64,426	65,127	65,833
Fire Subcode Official - HHS	1820	45,250	47,590	50,080	60,927	64,904	68,956	72,982	77,085	81,059	85,110
Heavy Equipment Operator	2080	49,318	51,934	54,829	66,573	68,990	75,116	77,591	79,430	81,643	83,315
Housing Inspector	1820	44,770	47,137	49,654	58,638	60,951	63,293	65,608	67,873	70,164	72,454
Keyboarding Clerk 1	1820	44,807	46,719	49,175	58,301	60,752	63,203	64,426	65,657	66,874	68,283
Keyboarding Clerk 2	1820	44,466	46,803	49,262	58,388	60,837	63,287	64,512	65,740	66,960	68,444
Keyboarding Clerk 3	1820	48,627	51,190	53,884	63,643	66,091	68,539	69,107	69,675	70,234	70,806
Laborer 1	2080	43,952	46,339	48,696	59,627	63,856	68,027	69,837	71,419	74,872	78,554
Laborer 2	2080	47,028	49,581	52,103	63,802	68,326	72,788	74,725	76,416	80,111	84,052
Librarian 1	1820	51,215	53,908	56,746	67,002	69,565	72,123	72,763	73,404	74,052	74,683
Librarian 2	1820	58,200	61,262	64,487	75,799	78,359	80,919	81,405	81,894	82,379	83,344
Library Assistant	1820	43,736	46,035	48,456	57,482	59,934	62,383	63,610	65,342	66,247	67,120
Library Assistant - P/T < 20 hrs)	P/T	24.05	25.29	26.62	31.59	32.93	34.27	34.97	35.90	36.39	36.88
Library Associate	1820	46,680	48,608	50,681	57,647	60,759	63,723	64,316	65,205	66,170	67,133
Maintenance Repairer	2080	44,713	46,926	49,371	60,156	64,354	69,003	71,547	75,111	78,795	79,685
Maintenance Worker 1, Grounds	2080	44,439	46,652	49,097	59,883	64,081	68,729	71,270	74,838	78,519	79,410
Maintenance Worker 2, Grounds	2080	47,028	49,581	52,103	63,802	68,326	72,788	74,725	76,416	80,111	84,052
Mechanic	2080	54,329	57,120	60,112	72,534	76,675	80,963	82,688	84,297	86,024	89,447
Mechanic's Helper	2080	43,833	46,220	48,576	59,507	63,737	67,906	69,717	71,298	74,750	78,434
Meter Worker 1	1820	61,130	64,351	67,717	71,859	73,469	74,849	77,093	79,564	80,085	80,546
Ominbus Operator	1820	35,382	37,272	39,209	48,296	52,068	55,357	56,498	57,229	58,310	59,417
Parking Attendant Part Time	P/T	10.84	11.13	11.45	11.80	12.07	12.41	12.73	13.09	13.36	13.56
Payroll Clerk	1820	42,742	44,991	47,359	55,947	58,402	60,852	62,077	63,719	67,059	69,597
Plumbing Inspector - HHS	1820	43,891	46,228	48,646	56,600	60,678	64,779	68,804	72,906	77,034	81,059
Plumbing Inspector - ICS	1820	41,172	43,262	45,550	53,428	57,229	61,608	65,786	69,883	74,193	78,292
Plumbing Subcode Official -HHS	1820	45,250	47,590	50,080	60,927	64,904	68,956	72,982	77,085	81,059	85,110

Principal Account Clerk	1820	49,094	51,677	54,393	64,222	66,676	69,121	69,736	70,349	70,959	71,845
Principal Payroll Clerk	1820	49,249	51,845	54,568	64,426	66,874	69,330	70,153	70,959	71,779	72,873
Public Safety Telecommunicator	1820	49,724	52,319	55,047	64,906	67,358	69,807	72,268	74,730	77,194	78,573
Public Safety TelecommTrainee	1820	38,665	40,699	42,845	50,960	53,260	55,562	57,866	60,169	62,474	64,779
Pump Station Attendant	2080	58,500	61,608	64,886	67,615	70,898	72,854	75,470	79,095	79,353	80,302
Pumping Station Operator	2080	43,952	46,339	4,866	1,925	63,856	68,027	69,837	71,419	74,872	78,554
Pumping Station Repairer	2080	59,529	62,636	65,972	70,258	72,127	74,572	76,326	78,484	79,518	81,705
Records Support Tech 1	1820	40,811	42,959	45,220	53,803	56,261	58,708	59,934	61,579	62,486	68,283
Records Support Tech 2	1820	45,099	47,472	49,969	59,205	61,657	64,103	65,689	66,378	67,414	68,459
Records Support Tech 3	1820	49,902	52,531	55,291	65,244	67,695	70,152	71,463	72,797	74,119	75,445
Recreation Program Coordinator	1820	45,703	48,107	50,641	59,960	62,413	64,859	65,747	66,584	67,441	68,283
Road Repairer 1	2080	45,568	48,041	50,544	61,673	65,960	70,245	72,114	74,558	76,314	78,471
Sanitation Driver	2080	47,911	50,328	53,007	64,336	68,649	72,851	75,898	77,622	79,348	80,327
Sanitation Worker	2080	46,308	48,752	51,312	62,586	66,757	71,156	72,856	75,930	77,628	79,354
School Traffic Guard	P/T	6,690	7,040	7,410	8,555	8,693	8,825	8,962	9,097	9,236	9,368
School Traffic Guard - Addtl per Hr	P/T	11.00	11.10	11.43	12.48	12.80	13.04	13.35	13.57	13.87	14.13
Security Guard	1820	27,027	29,068	31,054	33,094	35,107	37,095	39,107	41,146	43,137	45,072
Senior Account Clerk	1820	44,380	46,719	49,175	58,301	60,752	63,203	64,426	65,657	66,874	68,283
Senior Account Clerk (Court)	1820	44,249	46,572	49,012	58,089	60,538	62,984	64,208	65,855	66,758	67,646
Senior Building Maintenance Wkr	2080	49,180	51,742	54,360	65,921	70,119	74,377	75,584	76,132	77,369	79,179
Senior Cashier	1820	44,165	46,490	48,940	58,032	60,480	62,928	64,155	65,518	66,634	67,732
Senior Employee Benefits Clerk	1820	44,059	46,379	48,821	57,896	60,345	62,791	64,015	65,241	66,468	67,453
Senior Library Assistant	1820	44,183	46,504	48,949	58,043	60,494	62,948	64,176	65,902	66,804	67,676
Senior Maintenance Repairer	2080	51,628	54,360	57,205	69,287	73,516	77,655	78,518	79,467	80,359	81,021
Senior Payroll Clerk	1820	45,983	48,409	50,951	56,683	59,013	61,343	63,674	66,009	68,335	70,665
Senior Recreation Aide	1820	20,388	21,460	22,591	26,813	27,958	29,108	30,265	31,415	32,573	33,716
Senior Water Trt Plant Repairer	2080	55,296	58,172	61,250	73,705	77,990	82,333	83,164	83,855	84,805	89,234
Sr Maintenance Repairer Electrician	2080	51,858	54,531	57,407	69,517	73,975	78,231	79,153	80,129	81,078	82,516
Sr Water Trt Plant Opr - Licensed	2184	67,492	70,725	74,286	79,755	84,253	88,602	89,539	90,474	91,350	92,256
Sewer Repairer 1	2080	50,402	53,078	55,896	67,717	71,829	76,231	76,806	77,755	78,619	80,546
Sewer Repairer 2	2080	53,842	56,573	59,334	71,185	75,270	79,728	80,302	81,250	82,115	83,179
Sewer Repairer1/Water Repairer 1	2080	61,119	64,339	67,706	71,846	73,459	74,839	77,083	79,554	80,445	81,309
Supervising Library Asst	1820	48,279	50,822	53,495	63,204	65,657	68,104	69,330	70,555	71,779	73,169
Technical Asst-Const Off	1820	52,245	55,040	57,958	68,275	70,793	73,158	73,735	74,366	74,896	75,449
Truck Driver	2080	46,361	48,805	51,366	62,639	66,809	71,210	72,909	75,353	77,195	79,406
Truck Driver Heavy	2080	47,951	50,366	53,041	64,373	68,681	72,885	75,331	77,170	79,385	80,364
Violations Clerk	1820	40,811	42,959	45,220	53,803	56,261	58,708	59,934	61,579	62,486	68,347
Violations Clerk (Court)	1820	41,004	43,152	45,413	53,996	56,451	58,901	60,127	61,772	62,679	68,540
Water Repairer 1	1820	50,402	53,078	55,896	67,717	71,829	76,231	76,806	77,755	78,619	80,546
Water Repairer 2	2080	53,842	56,573	59,334	71,185	75,270	79,728	80,302	81,250	82,115	83,179
Water Treatment Plant Operator	2184	62,996	66,288	69,732	76,043	80,511	84,981	85,917	86,854	87,851	88,635
Water Treatment Plant Repairer	2080	52,938	55,670	58,606	70,886	75,085	79,341	80,033	80,951	81,844	82,706
Water Trt Plant Operator - Licensed	2184	63,688	66,980	70,545	76,885	81,234	85,734	86,670	87,607	88,513	89,539
Zoning Officer	1820	44,770	47,137	49,654	58,638	60,951	63,293	65,608	67,873	70,164	72,454

There were no appearances. Councilman McGill moved the Public Hearing be closed and the Ordinance adopted on second and final reading and advertised according to law. Motion was seconded by Councilwoman Novak.

Roll Call:

Ayes: Councilpersons McGill, Buchanan, Dalina, Enriquez, Kilpatrick, Novak.

Nays: None
Carried.

Mayor O'Brien opened the meeting to the public on Ordinance #436-19.

ORDINANCE #436-19

AN ORDINANCE FIXING THE SALARIES OF CERTAIN BOROUGH OFFICIALS, OFFICERS AND EMPLOYEES OF THE BOROUGH OF SAYREVILLE, IN THE COUNTY OF MIDDLESEX, FOR THE YEARS 2017, 2018, 2019, 2020, 2021 & 2022

(SAMS)

(Admin. & Finance / Co. McGill – Public Hearing January 28, 2019)

BE IT ORDAINED by the Mayor and Borough Council of the Borough of Sayreville as follows:

Section 1.

The following annual salaries be and the same are hereby established for the following Borough Officials, Officers and Employees as per Schedules annexed hereto and made a part hereof.

Borough of Sayreville – SAM’S Salary & Wage Schedule

APPENDIX I

2017-2018-2019-2020-2021-2022

SECTION 2. Severability Clause.

If any article, section, subsection, sentence, clause or phrase of this Ordinance is, for any reason, held to be unconstitutional or invalid, such decision shall not affect the remaining portions of this Ordinance and they shall remain in full force and effect, and to this end the provisions of this ordinance are hereby declared severable.

SECTION 3. Repealer.

All other ordinances or parts of ordinances inconsistent herewith are hereby repealed and this ordinance shall take effect immediately upon final passage and publication as required by law.

/s/Dave McGill, Councilman
(Admin. & Finance Committee)

ATTEST:

APPROVED:

/s/Theresa A. Farbaniec, RMC
Municipal Clerk

/s/Kennedy O’Brien
Mayor

APPROVED AS TO FORM:

/s/Michael DuPont, Esq.
Borough Attorney

Salary Guide 2017 - 2022

SAMS ORD #436-19												
	2017	2017	2018	2018	2019	2019	2020	2020	2021	2021	2022	2022
SALARY	MIN	MAX										
Chief Accountant	80,928	104,670	82,547	106,763	84,611	110,713	86,726	113,481	89,111	116,602	91,562	119,809
Deputy Municipal Court Administrator	53,376	62,108	54,444	63,350	55,805	66,215	57,200	67,870	58,773	69,736	60,389	71,654
General Supervisor - Public Works	76,437	88,954	77,966	90,733	79,915	94,283	81,913	96,640	84,166	99,298	86,481	102,029
Recycling Coordinator	24,118	57,809	24,600	58,965	25,215	61,720	25,845	63,263	26,556	65,003	27,286	66,791
Supervisor of Billing & Collecting	70,072	79,354	71,473	80,941	73,260	84,246	75,092	86,352	77,157	88,727	79,279	91,167
Supervisor Sewers/Supervisor Water	71,034	82,675	72,455	84,329	74,266	87,718	76,123	89,911	78,216	92,384	80,367	94,925
Supervisor of Senior Citizen Activities	64,822	74,709	66,118	76,203	67,771	79,389	69,465	81,374	71,375	83,612	73,338	85,911
HOURLY												
Construction Official (35)	83,686	92,529	85,360	94,380	87,494	98,021	89,681	100,472	92,147	103,235	94,681	106,074
Fire Official (35)	71,618	79,097	73,050	80,679	74,876	83,977	76,748	86,076	78,859	88,443	81,028	90,875
Supervisor - Public Works (40)	71,181	82,669	72,605	84,322	74,420	87,711	76,281	89,904	78,379	92,376	80,534	94,916

There were no appearances. Councilman McGill moved the Public Hearing be closed and the Ordinance adopted on second and final reading and advertised according to law. Motion was seconded by Councilwoman Novak.

Roll Call:

Ayes: Councilpersons McGill, Buchanan, Dalina, Enriquez, Kilpatrick, Novak.

Nays: None

Carried.

Mayor O’Brien opened the meeting to the public on Ordinance #437-19.

ORDINANCE #437-19
AN ORDINANCE FIXING THE SALARIES OF CERTAIN BOROUGH OFFICIALS,
OFFICERS AND EMPLOYEES OF THE BOROUGH OF SAYREVILLE, IN THE COUNTY OF
MIDDLESEX,
FOR THE YEARS 2017, 2018, 2019, 2020, 2021 & 2022

(Mgrs.)
 (Admin. & Finance / Co. McGill – Public Hearing January 28, 2019)

BE IT ORDAINED by the Mayor and Borough Council of the Borough of Sayreville as follows:

Section 1.

The following annual salaries be and the same are hereby established for the following Borough Officials, Officers and Employees as per Schedules annexed hereto and made a part hereof.

Borough of Sayreville – Management/Dept. Heads

APPENDIX I

2017-2018-2019-2020-2021-2022

SECTION 2. Severability Clause.

If any article, section, subsection, sentence, clause or phrase of this Ordinance is, for any reason, held to be unconstitutional or invalid, such decision shall not affect the remaining portions of this Ordinance and they shall remain in full force and effect, and to this end the provisions of this ordinance are hereby declared severable.

SECTION 3. Repealer.

All other ordinances or parts of ordinances inconsistent herewith are hereby repealed and this ordinance shall take effect immediately upon final passage and publication as required by law.

/s/Dave McGill, Councilman
 (Admin. & Finance Committee)

ATTEST:

/s/Theresa A. Farbaniec, RMC
 Municipal Clerk

APPROVED:

/s/Kennedy O'Brien
 Mayor

APPROVED AS TO FORM:

/s/Michael DuPont, Esq.
 Borough Attorney

Borough of Sayreville Management Salary Guide 2017 - 2022	2017		2018		2019		2020		2021		2022	
	MIN	MAX										
Acting Business Administrator	-	22,177	-	22,621	-	23,187	-	23,767	-	24,421	-	25,093
Assistant Deputy Registrar of Vital Statistics-Stipend	-	611	-	623	-	639	-	655	-	673	-	692
Business Administrator	92,402	171,059	94,250	174,480	96,606	180,123	99,021	184,626	101,744	189,703	104,542	194,920
Chief Information Officer	84,897	127,345	86,595	129,892	88,760	134,421	90,979	137,782	93,481	141,571	96,052	145,464
Community Development Block Grant Coordinator-Stipend	-	6,760	-	6,895	-	7,067	-	7,244	-	7,443	-	7,648
Councilperson	-	5,500	-	5,500	-	5,500	-	5,500	-	5,500	-	5,500
Deputy Municipal Clerk	59,202	84,129	60,386	85,812	61,896	89,239	63,443	91,470	65,188	93,985	66,981	96,570
Deputy Registrar of Vital Statistics-Stipend	-	611	-	623	-	639	-	655	-	673	-	692
Director of Code Enforcement & Zoning-Stipend	5,054	14,059	5,155	14,340	5,284	14,699	5,416	15,066	5,565	15,480	5,718	15,906
Emergency Management Coordinator	12,419	15,382	12,667	15,690	12,984	16,082	13,309	16,484	13,675	16,937	14,051	17,403
Judge of Municipal Court	36,914	52,454	37,652	53,503	38,593	54,841	39,558	56,212	40,646	57,758	41,764	59,346
Mayor	-	5,500	-	5,500	-	5,500	-	5,500	-	5,500	-	5,500
Municipal Clerk	74,913	106,449	76,411	108,578	78,321	112,574	80,279	115,388	82,487	118,561	84,755	121,821
Municipal Clerk - Election per district stipend	-	44	-	44	-	44	-	44	-	44	-	44
Municipal Court Administrator	64,227	85,222	65,512	86,926	67,150	90,380	68,829	92,640	70,722	95,188	72,667	97,806
Municipal Department Head-Library	69,806	94,818	71,202	96,714	72,982	100,413	74,807	102,923	76,864	105,753	78,978	108,661
Municipal Department Head-Public Works	101,432	149,884	103,461	152,882	106,048	157,985	108,699	161,935	111,688	166,388	114,759	170,964
Municipal Department Head-Recreation	55,354	93,949	56,461	95,828	57,873	99,505	59,320	101,993	60,951	104,798	62,627	107,680
Municipal Department Head-Water & Sewer	102,284	133,101	104,330	135,763	106,938	140,438	109,611	143,949	112,625	147,908	115,722	151,975
Municipal Engineer	-	11,287	-	11,287	-	11,287	-	11,287	-	11,287	-	11,287
Municipal Prosecutor	31,345	44,541	31,972	45,432	32,771	46,568	33,590	47,732	34,514	49,045	35,463	50,394
Municipal Treasurer	109,254	169,331	111,439	172,718	114,225	178,317	117,081	182,775	120,301	187,801	123,609	192,966

Personnel Officer	71,049	76,355	72,470	77,882	74,282	81,110	76,139	83,138	78,233	85,424	80,384	87,773
Police Chief	107,478	172,665	109,628	176,118	112,369	181,802	115,178	186,347	118,345	191,472	121,599	196,737
President-Board of Health	1,400	1,757	1,428	1,792	1,464	1,837	1,501	1,883	1,542	1,935	1,584	1,988
Presiding Judge of Municipal Court	42,550	60,461	43,401	61,670	44,486	63,212	45,598	64,792	46,852	66,574	48,140	68,405
Public Defender	-	19,776	-	20,172	-	20,676	-	21,193	-	21,776	-	22,375
Purchasing Agent	65,893	79,689	67,211	81,283	68,891	84,596	70,613	86,711	72,555	89,096	74,550	91,546
Secretary, Board / Commission per hour	17.09	22.00	17.43	22.44	17.87	23.00	18.32	23.58	18.82	24.23	19.34	24.90
Tax Assessor	70,193	99,747	71,597	101,742	73,387	105,567	75,222	108,206	77,291	111,182	79,417	114,240
Tax Collector	77,269	98,146	78,814	100,109	80,784	103,893	82,804	106,490	85,081	109,418	87,421	112,427
Telephone System Coordinator-Stipend	-	1,648	-	1,681	-	1,723	-	1,766	-	1,815	-	1,865
Telephone System Coordinator Police-Stipend	-	824	-	840	-	861	-	883	-	907	-	932
Water and Sewer Utilities Superintendent	96,900	117,300	98,838	119,646	101,309	123,918	103,842	127,016	106,698	130,509	109,632	134,098
Management - Ord. 437-19												
Clerk Stenographers (per mtg)												
Board of Adjustment & Planning Board	-	215	-	215	-	215	-	215	-	215	-	215
Juvenile Conference Commission	-	205	-	205	-	205	-	205	-	205	-	205
All other Boards & Commissions	-	170	-	170	-	170	-	170	-	170	-	170
Temporary Employees (per hour)												
Temporary Employee	8.25	11.00	8.25	11.00	8.25	11.00	8.25	11.00	8.25	11.00	8.25	11.00
Conservation Core Assistant Program Coordinator-	9.00	12.00	9.00	12.00	9.00	12.00	9.00	12.00	9.00	12.00	9.00	12.00
Conservation Core Program Coordinator	11.50	17.00	11.50	17.00	11.50	17.00	11.50	17.00	11.50	17.00	11.50	17.00
Temporary Employee (Seasonal)	7.25	12.00	7.25	12.00	7.25	12.00	7.25	12.00	7.25	12.00	7.25	12.00
Recreation Jr. Instructor	8.25	12.00	8.25	12.00	8.25	12.00	8.25	12.00	8.25	12.00	8.25	12.00
Recreation Sr. Instructor	10.00	20.00	10.00	20.00	10.00	20.00	10.00	20.00	10.00	20.00	10.00	20.00
Recreation Teaching Instructor	12.00	27.56	12.00	27.56	12.00	27.56	12.00	27.56	12.00	27.56	12.00	27.56

There were no appearances. Councilman McGill moved the Public Hearing be closed and the Ordinance adopted on second and final reading and advertised according to law. Motion was seconded by Councilwoman Novak.

Roll Call:

Ayes: Councilpersons McGill, Buchanan, Dalina, Enriquez, Kilpatrick, Novak.

Nays: None

Carried.

b) Appointments

- Mayor O'Brien made the following appointments:

- **Recreation Advisory Board** – 3 Year Term - Martin Biancamano
Motion moved by Councilwoman Novak. Seconded by Council President

Buchanan.

Roll Call: Voice Vote, all Ayes. Carried.

- **Environmental Commission** – 3 Year Term - Maria Rittenhouse
Motion moved by Council President Buchanan. Seconded by Councilwoman

Novak.

Roll Call: Voice Vote, all Ayes. Carried.

Mayor announced having received a letter from Deborah Lee regarding the appointments of Laura and Tom Alfrey and for personal reasons missed about 75% of last years' meetings and she asked that these appointments be vacated as per Ordinance 2-65 Absence From Meetings. The Mayor thanked them for their service and the positions were deemed vacant.

- **NEW BUSINESS:**

a) Introduction of the following ordinances: (None)

b) Clerk reported having received from the CFO Denise Biancamano:

- ❖ Annual Debt Statement which was filed with the Division of Local Government Services for Budget year ending 2018 and is on file in the Municipal Clerk's Office

Council President moved the Annual Debt Statement be received and filed.
Seconded by Councilwoman Novak.

Roll Call: Voice Vote, all Ayes. Carried.

MAYOR KENNEDY O'BRIEN

Mayor asked Council President to read a letter into file from a truly respected servant of the borough after 44 years.

Council President Buchanan read a letter received from Sayreville Engine Co. No. 1 Recording Secretary Paul Conlon that after 44 years of service, firefighter Barry Eck has retired as a firefighter, effective Jan. 2, 2019. He also mentioned that Barry was also a Police Officer and in charge of our Emergency Management. Barry Eck will be missed and thanked him for his service.

CONSENT AGENDA RESOLUTIONS

Mayor O'Brien asked the Council if they have any questions or comments on the Consent Agenda Resolutions.

Mayor opened the meeting for any questions or comments on **Consent Agenda Resolutions.**

Those appearing were:

- Steve Melanaski, Scarlett Drive

Questioned Resolution #2019-53, 54 & 55 regarding the Tax Appeal Settlements and their reductions.

Response given by Joseph Kupsch, Tax Assessor, who was in the audience.

There being no other questions or comments the Mayor called for a motion to close.

Council President Buchanan made a motion to close the Public Portion and adopt the Consent Agenda Resolutions. Seconded by Councilwoman Kilpatrick.

Roll Call: Councilpersons Buchanan, Dalina, Enriquez, Kilpatrick, McGill, Novak, all Ayes, except Councilwoman Novak abstained from voting on Resolution 2019 – 48.

RESOLUTION #2019-46

WHEREAS, all bills submitted to the Borough of Sayreville covering services, work, labor and material furnished the Borough of Sayreville have been duly audited by the appropriate committee;

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED that all bills properly verified according to law and properly audited by the appropriate committees be and the same are hereby ordered to be paid by the appropriate Borough officials.

/s/ Kennedy O'Brien, Mayor

/s/ Daniel Buchanan
Councilman

/s/ Victoria Kilpatrick
Councilwoman

/s/ Kevin Dalina
Councilman

/s/ Dave McGill
Councilman

/s/ Damon Enriquez
Councilman

/s/ Mary J. Novak
Councilwoman

Reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

/s/Michael DuPont
Borough Attorney

**Bill list of January 28, 2019 in the amount of \$3,135,271.84
in a separate Bill List File for 2019 (See Appendix Bill List 2019-A for this date).**

RESOLUTION #2019-47

BE IT AND IT IS HEREBY RESOLVED that the following transfers between 2018 Budget Appropriations be and the same are hereby authorized to be made in the following manner to wit:

<u>CURRENT FUND</u>	<u>FROM</u>	<u>TO</u>
Legal		25,000.00
	(1155-0130-2)	
Planning Board		2,500.00
	(1180-0155-2)	
Buildings & Grounds		2,500.00
	(1310-0150-2)	
Recreation Services (1370-0701-2)		5,500.00
Sewerage Disposal		15,000.00
	(1455-0515-1)	
Solid Waste Disposal Contract		6,500.00
	(1465-0505-2)	
Employee Group Insurance	30,000.00	
	(1220-0205-2)	
Police Department	10,000.00	
	(1240-0310-2)	
Maintenance of Parks	5,000.00	
	(1375-0705-2)	
Gasoline	10,000.00	
	(1460-0415-2)	
Municipal Court	2,000.00	
	(1490-0142-2)	
	<u>\$ 57,000.00</u>	<u>\$57,000.00</u>

/s/ Dave McGill, Councilman
(Admin. & Finance Committee)

This Resolution has been reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

/s/ Michael DuPont, Esq.
Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE:

/s/ Theresa A. Farbaniec, RMC
Municipal Clerk

/s/ Kennedy O'Brien
Mayor

RESOLUTION #2019-48

WHEREAS, property known as Lot(s) **9**, in Borough Block **212.07**, more commonly known as **1 Scarlet Drive, in Parlin, NJ** is owned by **James and Mary Novak**;

AND, WHEREAS, James S. Novak, who had qualified as a one hundred percent **Disabled Veteran** under the provision of the N.J.S.A 54; 4-3.30, causing his property to be exempt from taxation at the local level beginning with the 1st Quarter Calendar Year 2016 as verified by the Tax Assessor;

AND, WHEREAS, the Tax Bills for the four quarters of Calendar Year 2016, 2017, & 2018 were generated from the 2015, 2016, & 2017 Assessor's Tax Lists, as required under regulations promulgated by the New Jersey Division of Local Government Services in The Department of Community Affairs pursuant to N.J.S.A. 54:4-64, thus presenting this property owner with a tax bill for the calendar years 2016, 2017, & 2018, while the property is correctly classified as being Tax Exempt commencing with 1st quarter of 2016;

NOW, THEREFORE, BE IT RESOLVED, that the Tax Collector be, and he hereby is, authorized and directed to cancel all four quarters of **2016, 2017, and 2018** and the first two quarters of **2019**, in the amount of **\$37,296.51**, and refund the amount paid for the four quarters of **2016, 2017, and 2018** in the amount of **\$31,852.51** on the property known and designated as Lot(s) **9**, in Borough Block **212.07**.

/s/ David McGill, Councilman
(Admin. & Finance Committee)

This Resolution has been reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

/s/ Michael DuPont
Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE:

/s/ Theresa A. Farbaniec, RMC
Municipal Clerk

/s/ Kennedy O'Brien
Mayor

RESOLUTION #2019-49

BE IT RESOLVED that the following person is hereby appointed to the following title and department as per NJ Civil Service Commission Procedures:

NAME OF APPOINTEE:	Paul Conlon
POSITION:	Water Treatment Plant Operator
DEPARTMENT:	Water & Sewer Department
EFFECTIVE:	February 1, 2019

BE IT FURTHER RESOLVED that the compensation to be paid such appointee shall be fixed and determined by the Salary Ordinance or appropriate resolution adopted thereunder fixing the compensation to be paid municipal employees and that this appointment be made subject to all the rules and regulations of the New Jersey Civil Service Commission.

/s/ Victoria Kilpatrick, Councilwoman
(Water & Sewer Committee)

This Resolution has been reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

/s/ Michael DuPont, Esq.
Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE:

/s/ Theresa A. Farbaniec, RMC
Municipal Clerk

/s/ Kennedy O'Brien
Mayor

RESOLUTION #2019-50

A RESOLUTION OF THE BOROUGH OF SAYREVILLE IN THE COUNTY OF MIDDLESEX, STATE OF NEW JERSEY, AUTHORIZING THE MAYOR AND BOROUGH CLERK TO EXECUTE A CONTRACT WITH GREEN CHIP ELECTRONIC WASTE SOLUTIONS

WHEREAS, the Governing Body of the Borough of Sayreville has previously received E-waste recycling services from the Ecovanta, LLC; and

WHEREAS, through the due diligence of the Recycling Coordinator who vetted out several recycling companies she hereby recommends the Borough contract with **GreenChip Recycling, Inc.**; and

WHEREAS, the Governing Body of the Borough of Sayreville, after reviewing the proposal, have agreed to contract with **GreenChip Recycling, Inc.** for one (1) year of service expiring on December 31, 2019; and

THEREFORE, BE IT AND IT IS HEREBY RESOLVED that the proper Borough officials are hereby authorized and directed to execute a one (1) year agreement with **GreenChip Recycling Inc.** for the collection and disposal of E-Waste.

/s/ Mary J. Novak, Councilwoman
(Public Works Committee)

This Resolution has been reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

/s/ Michael DuPont, Esq.
Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE:

/s/ Theresa A. Farbaniec, RMC
Municipal Clerk

/s/ Kennedy O'Brien
Mayor

RESOLUTION #2019-51

WHEREAS, the following named persons have applied for the renewal of an auto wrecker's license under the existing ordinances covering the following locations for the year 2019:

<u>APPLICANT</u>	<u>LOCATION</u>
Joseph V. Juliano Julian's Garage	919 Route #9 South Amboy, NJ 08879
Donald M. Rzepka Al's Auto Body	2070 Hwy. #35 South Amboy, NJ 08879
Wayne Wagner-Wagcar, Inc. Walter's Auto Body	502 Raritan Street Sayreville, NJ 08872
Steve Vrabel Economy Auto, Inc.	Victory Bridge Plaza South Amboy, NJ 08879
Thomas DePasquale Wayne's Auto Body	South Pine Ave. & 10 th St. South Amboy, NJ 08879

WHEREAS, the Governing Body has considered the applications and the same appear to be in conformity with the terms of the ordinances; and

WHEREAS, it further appears that there are no present violations pending against said applicants;

NOW, THEREFORE, BE IT RESOLVED:

- 1) That the said applications are hereby approved and granted for the year 2019.

- 2) That upon receipt of the proper insurance coverage and satisfactory wrecker inspection reports, the Borough Clerk is hereby authorized and directed to issue said licenses.

/s/ Daniel Buchanan, Council President

(Public Safety Committee)

This Resolution has been reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

/s/ Michael DuPont, Esq.
Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE:

/s/ Theresa A. Farbaniec, RMC
Municipal Clerk

/s/ Kennedy O'Brien
Mayor

RESOLUTION #2019-52

**A RESOLUTION OF THE BOROUGH OF SAYREVILLE COUNCIL
AUTHORIZING EXECUTION OF CONSENT TO ASSIGNMENT
WITH DEUTSCHE BANK TRUST COMPANY AMERICAS**

WHEREAS, Red Oak Power, LLC (formerly known as AES Red Oak, L.L.C.) (the "Company") has developed, constructed, owns and operates a 805 MW gas-fired combined cycle electric generating facility located in the Borough of Sayreville, Middlesex County, New Jersey; and

WHEREAS, the Company and the Borough are party to a Water Supply Agreement, dated as of December 22, 1999, as amended by the Amended Water Supply Agreement, dated as of June 16, 2014 (as amended, supplemented or otherwise modified from time to time, the "Water Supply Agreement") pursuant to which, among other things, the Borough will make available to the Company a supply of untreated water; and

WHEREAS, Red Oak Power Urban Renewal Company, LLC (formerly known as AES Red Oak Urban Renewal Corporation) (the "Guarantor"), a related entity to Red Oak Power, LLC, and the Borough are party to a Financial Agreement, dated as of December 3, 1999, as amended by the Amended and Restated Supplemental Financial Agreement, January 28, 2019 (as amended, supplemented or otherwise modified from time to time, the "PILOT Agreement"), pursuant to which, among other things, the Borough has approved a tax exemption and payment of service charges in lieu of real property taxes for the benefit of the Guarantor; and

WHEREAS, the Water Supply Agreement together with the PILOT Agreement shall hereinafter be referred to as the Assigned Agreements; and

WHEREAS, the Company and the Guarantor have notified the Borough that all of its rights, title and interests in the Assigned Agreements are to be assigned to Deutsche Bank Trust Company Americas as collateral agent (the "Collateral Agent" and together with any successors thereto in such capacity, referred to as the "Assignee") and all of the equity interests in the Company are to be pledged to the Assignee, in each case, as security pursuant to certain other security agreements; and

WHEREAS, the Company's counsel has prepared a Consent to Assignment, a copy of which is attached hereto and made a part hereof this Resolution; and

WHEREAS, the Borough Attorney has reviewed the Consent to Assignment and has no objections to the form thereof; and

WHEREAS, the Mayor and Council are desirous of approving the assignment and authorizing the Mayor and Borough Clerk to execute the Consent to Assignment in substantially the same form as attached to this Resolution.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Sayreville, County of Middlesex, State of New Jersey, that the Mayor and Council do hereby approve of the assignment and authorize the Mayor and Borough Clerk to execute the Consent to Assignment in substantially the same form as attached to this Resolution.

/s/ David McGill, Councilman
(Admin. & Finance Committee)

This Resolution has been reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

/s/ Michael DuPont, Esq.
Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE:

/s/ Theresa A. Farbaniec, RMC
Municipal Clerk

/s/ Kennedy O'Brien
Mayor

RESOLUTION #2019-53

WHEREAS, Gerdau Ameristeel Sayreville, Inc., owner of real property located in the Borough of Sayreville has filed real property tax appeals for the years 2009 to 2018 affecting Block 246 Lots 1.05 & 1.06 commonly known as 101 North Crossman Road; and

WHEREAS, the Mayor and Borough Council upon advice of the Tax Assessor and Special Tax Counsel be and are hereby desirous of settling the pending Tax Court appeals; and

WHEREAS, the Tax Assessor and Special Tax Counsel after due deliberation and settlement conferences with Counsel for Gerdau Ameristeel Sayreville, Inc., duly recommend the following:

- Appeal of 2009 will be reduced to 10,926,400
- Appeal of 2010 will be reduced to 11,307,200
- Appeal of 2011 will be reduced to 11,595,600
- Appeal of 2012 will be reduced to 12,416,900
- Appeal of 2013 will be reduced to 13,255,000
- 2014 Assessment will not be changed
- 2015 Assessment will not be changed
- 2016 Assessment will not be changed
- Appeal of 2017 will be reduced to 13,149,600
- Appeal of 2018 will be reduced to 13,088,000

NOW, THEREFORE, BE IT RESOLVED AND IT IS HEREBY RESOLVED, by the Mayor and Borough Council of the Borough of Sayreville as follows:

1. That the Tax Assessor and Special Tax Counsel be and are hereby authorized to cause to be drafted any and all documents and agreements which may be required to effectuate the settlement as herein above-proposed and authorized.
2. That a copy of this Resolution shall be kept on file with the Borough Clerk.

/s/ David McGill, Councilman
(Admin. & Finance Committee)

This Resolution has been reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

/s/ Michael DuPont, Esq.
Borough Attorney

ATTEST:

/s/ Theresa A. Farbaniec, RMC
Municipal Clerk

BOROUGH OF SAYREVILLE:

/s/ Kennedy O'Brien
Mayor

RESOLUTION #2019-54

WHEREAS, Gerdau Ameristeel US, Inc., owner of real property located in the Borough of Sayreville has filed real property tax appeals for the years 2009 to 2018 affecting Block 246 Lot 1.07 commonly known as North Crossman Road; and

WHEREAS, the Mayor and Borough Council upon advice of the Tax Assessor and Special Tax Counsel be and are hereby desirous of settling the pending Tax Court appeals; and

WHEREAS, the Tax Assessor and Special Tax Counsel after due deliberation and settlement conferences with Counsel for Gerdau Ameristeel US, Inc., duly recommend the following:

- Appeal of 2009 will be reduced to 730,000
- Appeal of 2010 will be reduced to 730,000
- Appeal of 2011 will be reduced to 730,000
- Appeal of 2012 will be reduced to 810,000
- Appeal of 2013 will be reduced to 810,000
- 2014 Assessment will not be changed
- 2015 Assessment will not be changed
- 2016 Assessment will not be changed
- Appeal of 2017 will be reduced to 730,000
- Appeal of 2018 will be reduced to 730,000

NOW, THEREFORE, BE IT RESOLVED AND IT IS HEREBY RESOLVED, by the Mayor and Borough Council of the Borough of Sayreville as follows:

1. That the Tax Assessor and Special Tax Counsel be and are hereby authorized to cause to be drafted any and all documents and agreements which may be required to effectuate the settlement as herein above-proposed and authorized.
2. That a copy of this Resolution shall be kept on file with the Borough Clerk.

/s/ David McGill, Councilman
(Admin. & Finance Committee)

This Resolution has been reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

/s/ Michael DuPont, Esq.
Borough Attorney

ATTEST:

/s/ Theresa A. Farbaniec, RMC
Municipal Clerk

BOROUGH OF SAYREVILLE:

/s/ Kennedy O'Brien
Mayor

RESOLUTION #2019-55

WHEREAS, Gallery Motel, Inc., owner of real property located in the Borough of Sayreville has filed real property tax appeals for the years 2015; 2016; 2017 and 2018 affecting Block 423 Lot 2 commonly known as 2020 Highway 35; and

WHEREAS, the Mayor and Borough Council upon advice of the Tax Assessor and Special Tax Counsel be and are hereby desirous of settling the pending Tax Court appeals; and

WHEREAS, the Tax Assessor and Special Tax Counsel after due deliberation and settlement conferences with Counsel for Gallery Motel, Inc., duly recommend the following:

- 2015 Appeal will be withdrawn

- 2016 Appeal will be withdrawn
- 2017 Appeal will be withdrawn
- Appeal of 2018 will be reduced to 1,283,100
- 2019 Assessment to be set at 1,153,200

NOW, THEREFORE, BE IT RESOLVED AND IT IS HEREBY RESOLVED, by the Mayor and Borough Council of the Borough of Sayreville as follows:

1. That the Tax Assessor and Special Tax Counsel be and are hereby authorized to cause to be drafted any and all documents and agreements which may be required to effectuate the settlement as herein above-proposed and authorized.
2. That a copy of this Resolution shall be kept on file with the Borough Clerk.

/s/ David McGill, Councilman
(Admin. & Finance Committee)

This Resolution has been reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor’s signature.

/s/ Michael DuPont, Esq.
Borough Attorney

ATTEST:

BOROUGH OF SAYREVILLE:

/s/ Theresa A. Farbaniec, RMC
Municipal Clerk

/s/ Kennedy O’Brien
Mayor

RESOLUTION #2019-56

**AUTHORIZING UNIFIED TECHNOLOGY PARTNERS TO
PROVIDE DESIGN AND CONSULTANT SERVICES INVOLVING SECURITY
AT THE WATER TREATMENT FACILITY FOR THE
BOROUGH OF SAYREVILLE**

WHEREAS, the Mayor and Borough Council of the Borough of Sayreville are knowledgeable that the Borough requires the services of an consultant to provide an design and consultant services as it relates to Phase 1 Security at the Water Treatment Facility in the Borough of Sayreville; and

WHEREAS, the Laws of New Jersey provide for such services and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A11-5(1)(a) requires that the resolution authorizing such services without competitive bids must be publicly advertised; and

WHEREAS, funds are available for this purpose;

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED by the Borough Council of the Borough of Sayreville as follows;

1. Unified Technology Partners (UTP) is hereby appointed to provide Design and Consultant Services for the Borough of Sayreville as it relates to Phase 1 Security at the Water Treatment Plant on Bordentown Avenue in the Borough of Sayreville and that they be paid for said services at a fee not to exceed \$57,595.00.

2. This appointment is made without competitive bidding as a “Extraordinary and Unspecifiable Service” under the provisions of N.J.S.A. 40A11-1, et seq.

3. That a copy of this resolution shall be kept on file with the Borough Clerk.

4. That a copy of this, certified copy be a true copy by the Borough Clerk, shall be published as required by law within ten (10) days from the date of adoption.

BE IT AND IT IS HEREBY RESOLVED that the Borough Clerk be and is hereby authorized to forward a true copy of this resolution to Unified Technology Partners, P.O. Box 401, Cedar Grove, NJ 07009.

/s/ Victoria Kilpatrick, Councilwoman
Victoria Kilpatrick, Councilwoman

This Resolution has been reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

/s/ Michael DuPont, Esq.
Borough Attorney

ATTEST:

/s/ Theresa A. Farbaniec, RMC
Municipal Clerk

BOROUGH OF SAYREVILLE:

/s/ Kennedy O'Brien
Mayor

RESOLUTION 2019-57

**A RESOLUTION OF THE BOROUGH OF SAYREVILLE IN THE COUNTY OF MIDDLESEX,
STATE OF NEW JERSEY, MEMORIALIZING THE
GOVERNING BODY'S AUTHORIZATION OF
SPECIAL EVENTS PERMIT FOR SAYREVILLE EMS**

WHEREAS, the Governing Body of the Borough of Sayreville received an application for a Special Events Permit from the Sayreville Emergency Squad for Wrestling Fundraiser on January 24, 2019; and

WHEREAS, the Governing Body of the Borough of Sayreville reviewed the application of the Sayreville Emergency Squad for a Special Events Permit to conduct a Wrestling Fundraiser event on January 26, 2019 from 4:00 p.m. to 10:00 p.m. at the Sayreville Emergency Squad location; and

WHEREAS, the Governing Body of the Borough of Sayreville approved the Special Permits Application of the Sayreville Emergency Squad with the understanding that all conditions put forth by the Department Heads would be met; and

THEREFORE, BE IT AND IT IS HEREBY RESOLVED that on January 14, 2019 the Borough Council the issuing of a Special Event Permit to the Sayreville Emergency Squad to hold a Wrestling Fundraiser on January 26, 2019 from 4:00 p.m. to 10:00 p.m.

/s/Damon Enriquez, Councilman
(Recreation Committee)

This Resolution has been reviewed by the Borough Attorney and is approved as to form and the Resolution satisfies all of the legal requirements for the Mayor's signature.

/s/Michael DuPont, Esq.
Borough Attorney

ATTEST:

/s/Theresa A. Farbaniec, RMC
Municipal Clerk

BOROUGH OF SAYREVILLE

/s/Kennedy O'Brien
Mayor

- **CFO - Denise Biancamano** - None
- **BOROUGH ENGINEER - Jay Cornell** - None
- **BOROUGH ATTORNEY - Michael DuPont** - None

• **PUBLIC PORTION**

At this time Mayor O'Brien opened the meeting to the public for questions or comments on any and all matters.

Those appearing were:
-Andrew Fedorka, South Amboy
Mother-In-Law 13 Eric Court, Sayreville

Asked if anything was going to be done about the Sayreville Emergency Squad. He said that they are having serious issues. He mentioned the length of time it took them to respond to a call for his daughter while he was visiting his in-laws and that he ultimately took his daughter to the hospital. He said that four police officers responded but no ambulance.

Response by the Business Administrator and that they are taking a serious hard look at the squads and are evaluating the issues. They have talked to the two major paid emergency service groups and are looking to put together an RFP for these services.

Mayor said that he will gather the dates and information and have it looked into further. Further comments were made from Council President Buchanan that they had a meeting earlier this evening with JFK and the Emergency Squads. So they are actively working on the issue.

- Steve Melanaski, Scarlett Drive

Positive comments were made to the group who implemented the Brine Truck.

No further questions or comments. Mayor O'Brien called for a Motion.

Council President Buchanan made a motion to close the Public Portion. Seconded by Councilwoman Kilpatrick.

Roll Call: Voice Vote, all Ayes.

- **ADJOURNMENT**

No further business Councilwoman Novak moved to adjourn. Seconded by Council President Buchanan.

Roll Call: Voice Vote, all Ayes.

Time 7:38 P.M.

Respectfully submitted,

Theresa A. Farbaniec, RMC
Municipal Clerk

Date Approved: _____